

# HR Premium Final Allocation



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### Document a new Operation

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#### List of operations

- I ensure data preparation in SAP for the HR Bonus Cadre delta allocation
- I guarantee the creation of the Bonus allocation cycles
- I ensure the necessary corrections on incorrect cost centers
- I perform the Bonus allocation cycles
- I guarantee the payroll interface postings and delta calculation performed and correct cost centers are impacted
- I ensure consistency between HR and accounting
- I ensure data preparation in SAP for the HR Global Performance Sharing
- I ensure data preparation in SAP for the HR Profit Sharing Unit
- I ensure information on expatriates
- I guarantee the creation of the allocation cycles for Global Performance Sharing
- I guarantee the creation of the allocation cycles for Profit Sharing Unit
- I guarantee the payroll interface postings and correct cost centers are impacted
- I guarantee the payroll interface postings and correct cost centers are impacted for Profit Sharing Unit
- I perform Profit Sharing Unit adjustments between the host and home companies of the expatriates
- Bonus, GPS and PSU procedure