

# US - 4291 Salaries and Bonus Reclassification

## Tasks to be completed when documenting an operation (from creation to publication)

1. Enter the **Title of the operation / page**

2. Add the following Labels:

- Scope of applicability: ww, country\_accounting
- Country or group of countries (if applicable): belux, china, france, italy, lam, nam,uk\_ie, bulgaria, dach, netherlands, iberia, poland, latvia, australia, india, japan, south\_korea, thailand, singapore, new\_zealand, emea\_transversal, apac\_transversal
- Unit and Domain according to the [List of labels to be used in the Finance Service Line space](#)
  - E.g. 1: WW Operation in Financial Accounting under domain "Central Finance Processes & Compliance":
    - Labels to be used: *ww, financial\_accounting, central\_fin\_proc\_compliance*
  - E.g. 2: France Operation in Financial Accounting:
    - Labels to be used: *country\_accounting, france, financial\_accounting*  
(for country operations, the Domain is always country\_accounting)

3. Fill in all fields as described above

4. Name the title of each section using OPD methodology naming convention - **Infinitive verb without the "to", mainly action verb...something) - " I do something..."**

5. Once the description of the operation is completed, ensure it is approved and published by launching the [SBS-Finance approval workflow](#)

**Domain:** Country Accounting

**Responsibility area:** N/A

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## Scope

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## ERP

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## Frequency

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## References

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S\_ALR\_87013611; KB11N

## Forms

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[4291 Salaries and bonus reclassification template](#)

## Attachments

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# 1. Objective and Scope

## 1.1. Objective of this Operation

A manual reclassification must be done at D+1 before the cycles. The amounts are retrieved using the transaction S\_ALR\_87013611 and the calculation is manually done using the same percentage as the segment GS32412900 of the cycle 4291ID. Thus, the reclassification is posted using the transaction KB11N.

Soda Ash Production cost center GS32412900 has part of its staff also working for other product lines, like Trona, Sulfite and Steam. As the cycle 4291ID assess 30,92% of these costs to these other production cost centers, using secondary cost element 9620000301, this is generating an issue in PdR, where part of the cost is not visible the way it should be. Therefore, a manual reclassification is necessary for this case.

## 1.2. Scope

Solvay Soda Ash Joint Venture (4291).

# 2. Definitions

See [Finance Glossary](#).

### 3. Tasks description

#### 3.1. I retrieve the data and fill the *Template*

Use the transaction S\_ALR\_87013611, variant 4291\_GS-SALALL to retrieve the amounts posted in the Cost Center GS32412900.

You will use this information to fill the tab posting file in the [template](#) as explained below:

**Cost Centers: Actual/Plan/Variance: Selection**

Variation
100
Output Parameters...
Data Source...
Extract Parameters...

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**Selection values**

Controlling Area	CHEF
Fiscal Year	2021
From Period	2
To Period	2
Plan Version	0

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**Selection groups**

Cost Center Group			
Or value(s)	GS32412900	to	
Cost Element Group	GS-SALALL		
Or value(s)		to	

Cost Centers: Actual/Plan/Variance	Date: 02.06.2017	Page: 2 / 4
Cost Center/Group	GS32412900	Soda Ash Production
Person responsible:	50019796	
Reporting period:	5 to 5 2017	Column: 1 / 2

Cost Elements	Act. Costs	Plan Costs	Var. (Abs.)	Var. (%)
6200000300 Salaries	122.742,04		122.742,04	
6200000602 Overtime-salari	485,28		485,28	
6200030100 Prem,bonus-empl	1.509,96		1.509,96	
6200040200 Payroll Gross-U				
6210070000 Sal ben-payr ta	8.731,59		8.731,59	
6220020001 Sal ben-medical	16.635,70		16.635,70	
6220050000 Sal ben-savings	9.355,55		9.355,55	
6250023320 Est variable bo	12.465,80		12.465,80	
6250023321 Est soc ch var	1.869,88		1.869,88	
6350020000 Sal ben-pension	4.846,94		4.846,94	
6250023324 REV SO CH VA BO				
* Debit	178.642,74		178.642,74	
9620000301 Salaires				
* Credit				
** Over/Underabsorption	178.642,74		178.642,74	

Cost Element	Amount	5T32413220	5T32413820	5T32431900	GS32310900	GS32412901
		3,59	5,76	3,59	11,51	6,47
6200000300	122.742,04	4.406,44	7.069,94	4.406,44	14.127,61	7.941,41
6200000602	485,28	17,42	27,95	17,42	55,86	31,40
6200030100	1.509,96	54,21	86,97	54,21	173,80	97,69
6210070000	8.731,59	313,46	502,94	313,46	1.005,01	564,93
6220020001	16.635,70	597,22	958,22	597,22	1.914,77	1.076,33
6220050000	9.335,55	335,15	537,73	335,15	1.074,52	604,01
6250023320	12.465,80	447,52	718,03	447,52	1.434,81	806,54
6250023321	1.869,88	67,13	107,71	67,13	215,22	120,98
6350020000	4.846,94	174,01	279,18	174,01	557,88	313,60
<b>Total</b>	<b>178.622,74</b>	<b>6.412,56</b>	<b>10.288,67</b>	<b>6.412,56</b>	<b>20.559,48</b>	<b>11.556,89</b>

With no errors now make a print of the transaction values as paste in the template.

Transaction: **S\_ALR\_87013611** Variant: **4291\_GS-SALALL**

Cost Centers: Actual/Plan/Variance	Date: 01.03.2021	Page: 2 / 4
		Column: 1 / 2
Cost Center/Group	GS32412900	Soda Ash Production
Person responsible:	50019796	
Reporting period:	2 to 2	2021

Cost Elements	Act. Costs	Plan Costs	Var. (Abs.)	Var. (%)
6200000300 Salaries	164.825,12		164.825,12	
6200000602 Overtime-salari				
6200030100 Prem,bonus-empl	11.054,36		11.054,36	
6200040200 Payroll Gross-U	63,22		63,22	
6210070000 Sal ben-payr ta	11.896,09		11.896,09	
6220020001 Sal ben-medical	23.075,56		23.075,56	
6220050000 Sal ben-savings	12.779,66		12.779,66	
6250023320 Est variable bo	16.129,76		16.129,76	
6250023321 Est soc ch var	2.419,46		2.419,46	
6350020000 Sal ben-pension	14.007,54		14.007,54	
* Debit	256.250,77		256.250,77	
** Over/Underabsorption	256.250,77		256.250,77	

The KB11N table will be filled automatically to you perform the posting.

CCTR (old)	Cost Elem.	Amount	Crcy	CCTR (new)
GS32412900	7450040000	6.412,56	USD	5T32413220
GS32412900	7450040000	10.288,67	USD	5T32413820
GS32412900	7450040000	6.412,56	USD	5T32431900
GS32412900	7450040000	20.559,48	USD	GS32310900
GS32412900	7450040000	11.556,89	USD	GS32412901
GS32412900	7450040000	43.540,00	USD	5T32413820

### 3.1.1. I perform the posting

With the data retrieved go to transaction KB11N, copy and paste as below:

Scrn var.	Cost center	Input Type	List Entry			
Items						
ItmNo.	CCTR (old)	Cost Elem.	Amount	Crcy	CCTR (new)	Total Quantity
0000	GS32412900	7450040000	6.412,56	USD	5T32413220	
0000	GS32412900	7450040000	10.288,67	USD	5T32413820	
0000	GS32412900	7450040000	6.412,56	USD	5T32431900	
0000	GS32412900	7450040000	20.559,48	USD	GS32310900	
0000	GS32412900	7450040000	11.556,89	USD	GS32412901	
0000	GS32412900	7450040000	43.540,00	USD	5T32413820	

Include the closing period, ticket number and Save.

Send the template and document number posted to the CAM.

**End of document.**