

Working Sharing Ratio

Due to the integration of Mobile Working, there is no longer for 1 workstation by person

This invites us to reflect on an ambitious ratio, impacted by :

- usual presence rate on site,
- adoption of Mobile working policy and the number of home working days / week
- nature of the jobs (*possibility to do it remotely*)
- cultural sensitivity and practices

There is no "one size fits all" approach, the ratio has to be defined for each project.

This ratio applies on ergonomics workstations : combined offer of seats (ergonomics or not , from working areas + common areas + meeting rooms) is always above the HC.

Example of Brussels Campus site for administrative activities :

- pre Covid : a ratio of 0,7 applied
- with structural Mobile Working : 0,6 will apply