

Internal Controls applicable to BFC SYENSQO

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1. Objective and Scope

The objective of this procedure is to **describe purpose and process related to the BFC internal controls** (users accesses management, customizing activities, sensitive actions from BFC Administration team...).

Both maintenance and customizing activities must be performed in compliance with internal controls designed with Data Compliance and Audit team and audited twice a year by Syensqo external auditors.

2. BFC Internal Controls

Main risks to be covered are the following:

- **Uncontrolled activities** from BFC Admin (having by definition 100% rights in the tool): non justified deletion of objects, piloting to production of non approved changes in customizing
- **Modification of Financial data by unauthorized users**
- **Missing segregation of duties** (i.e users able to unlock and resubmit data)
- **Uncontrolled extended display rights** (giving access to full set of Syensqo Group results).

BFC Administration team is the **control owner** of the following internal controls - UAM (User Access Management) and CM (Change Management):

- UAM01 Password Management
- UAM04 Functional Profiles
- UAM07 Matrix of incompatible functional profiles
- UAM05 Access Requests
- UAM14 Review of sensitive accesses
- UAM14 Audit Trails on critical activities
- UAM06 Change of access rights (movers)
- UAM11 Deletion of access rights (leavers)
- UAM12 Periodic review of inactive users
- CM03 CM06 CM02 CM06 Change management

2.1 UAM01 Password Management

Purpose: **Check the compliance of BFC users passwords with Syensqo Security policy**

This Control is restricted to "Internal Users" (authentication type "internal") as "External Users" (authentication type "external") are using the Single Sign On.

Description: The BFC Administration team reconciles an extract of password settings from the BFC_Production system and the password guidelines included in the security policy: all the directives must be respected.

Control type: (Completeness, Accuracy, Validation, and Restricted Access): Completeness, Accuracy and Restricted Access

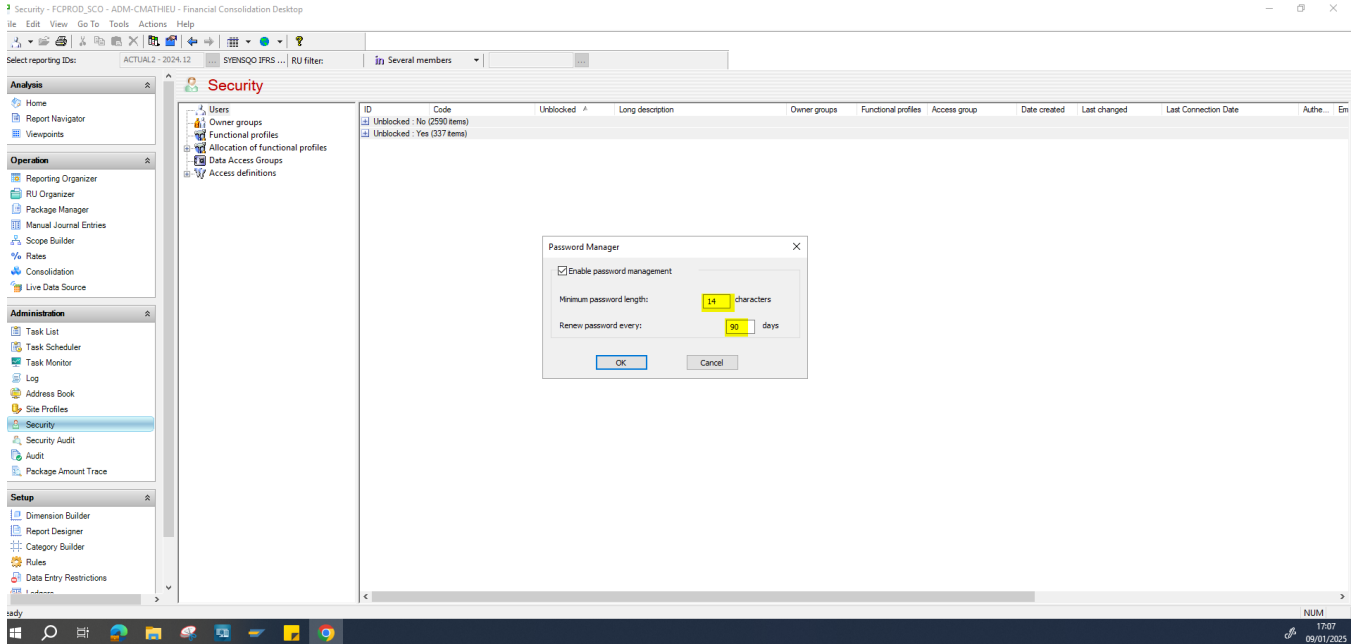
Frequency: "on flow" when Syensqo's password policy changes (before frequency was a yearly one)

Control evidence:

In "Action" menu / "Password Manager" option, the BFC Administration team defines length of Internal password as well as their validity duration.

From June 1st 2023 parameters adapted on password length (request from EY auditors after 2022 audit) :

- As before: After **90 days** (before duration was 60 days) using the same password, BFC will automatically oblige the Internal user to change his / her password. Without this renewal, the Internal user cannot connect anymore to BFC
- Length of password set to **14 characters** (before 12 characters)



- The **Single Sign On** enables users to use their Syensqo personal login and password (the one used to connect to their computer) to connect also to BFC.
- When they will change their Windows password, it will be automatically taken into account by BFC too.

2.2 UAM04 Functional Profiles

Purpose: All the **Functional Profiles creation/modification requests are formally validated by the Syensqo GAR Consolidation Manager (appointed as KUF = Key User Function)**.

Description: The BFC Administration team, before updating the role into the system, checks manually the presence of incompatibilities in the role design, according to the matrix of incompatible actions. In case of some incompatibilities are found he/she informs the Consolidation Manager (KUF) who validates them.

A functional profile defines the types of rights to perform specific tasks in the application. For example, whether or not a user is authorized to create, change or delete data in schedules.

The major risk to be managed is to avoid to introduce in Functional profiles (through creation / modification) incompatible rights without any authorization from KUF.

Control type: (Completeness, Accuracy, Validation, and Restricted Access): Validation, Accuracy

Frequency: On Flow, meaning each time there's a need to change or create a functional profile

A) Functional Profiles created in BFC since its implementation in 2005

View Go To Tools Actions Help

Working IDs: ACTUAL2 - 2024.04 SYENSQO IFRS ... RU filter: Several members

Security

- Users
 - Owner groups
 - Functional profiles**
 - Allocation of functional profiles
 - Data Access Groups
 - Access definitions

Code	Long description
ADM-LEGER	Administrateur LEGER
ADM-REGIONAL	ADM REGIONAL SUPPORT
ADMIN-GAR	ADMIN-GAR CONSO
ADMIN-IC-SBS	SAISIE AND RESTITUTION - BOIC ADMIN
AUDIT	AUDIT
CONSO-QV	CONSOLIDEUR+QlikView interface
CONSO-RESTIT	CONSOLIDEUR RESTITUTION
CONSO-SAISIE	CONSOLIDEUR SAISIE
CONSOLIDEUR	CONSOLIDEUR
CORPORATE	CORPORATE
DESACT-TEMP	DESACTIVE
DESACTIVE	DESACTIVE
INTERCOS	ASSISTANCE CONSO INTERCOS
INTERVENTION	INTERVENTION EXTERNE EN CONSEIL
IT	ASSISTANCE IT
JUNIOR	ASSISTANCE CONSO
REOPEN-DEROG	REOPENING & DEROGATION
REPHIST-CTM	REPHIST-CTM
RESTIT-PACK	RESTITUTION PACKAGE
RESTITUTION	RESTITUTION
ROBOTS	ROBOTS
RTR-BO-COR	Coordination Back Office WW
SAISIE-REST	SAISIE ET RESTITUTION
SESAME	INTERFACES MAGNITUDE VERS SESAME
SUPERVISEUR	SUPERVISEUR ENTITE

B) Functional Profiles currently used (23/05/2024)

FCprod_SCO - ADM-CMATHIEU - Financial Consolidation Desktop

View Go To Tools Actions Help

Working IDs: ACTUAL2 - 2024.04 SYENSQO IFRS ... RU filter: Several members

Security

- Users
 - Owner groups
 - Functional profiles**
 - Allocation of functional profiles
 - Data Access Groups
 - Access definitions

Code	ID	Date created	U...	Long description	Level	Functional pr...
Unlocked : No (2472 items)						
Unlocked : Yes (435 items)						
Functional profiles : (6 items)						
BORI1392	527511	1/17/2023 4:0...	Yes	BORICAUD Alison	Administrator	
ADMIN	-524286	7/21/2005 2:0...	Yes	Administrator	Administrator	
KADD2451	527510	1/17/2023 4:0...	Yes	KADDACHI Meriem	Administrator	
BE002309	525373	10/23/2012 3:...	Yes	YOUSFI Azzedine	Administrator	
MUSE9757	527335	6/22/2021 11:...	Yes	MUSEUX Ségolène	Administrator	
ADM-CMATHIEU	524851	8/3/2006 7:09:...	Yes	MATHIEU Caroline	Administrator	
Functional profiles : ADMIN-GAR (1 item)						
Functional profiles : ADMIN-IC-SBS (11 items)						
Functional profiles : AUDIT (37 items)						
Functional profiles : CONSO-SAISIE (2 items)						
Functional profiles : CONSOLIDEUR (9 items)						
Functional profiles : DESACTIVE (1 item)						
Functional profiles : IT (4 items)						
Functional profiles : REOPEN-DEROG (6 items)						
Functional profiles : RESTIT-PACK (14 items)						
Functional profiles : RESTITUTION (68 items)						
Functional profiles : ROBOTS (40 items)						
Functional profiles : RTR-BO-COR (8 items)						
Functional profiles : SAISIE-REST (228 items)						

C) Description of Functional Profiles currently used (23/05/2024)

There are 13 Active Functional Profiles in BFC (at the least one user associated)

ADMINISTRATOR	Can Perform all the tasks in all domains. Has full rights
ADM-REGIONAL	Restricted administrator rights -> rights on users management restricted to "password reset" for internal users and users display
ADMIN-GAR	For 1 member of Consolidation team (back up in case of absence of Acc. or BFC Admin teams) - CONSOLIDEUR rights + publication of packs + creation/update of filters
CONSOLIDEUR	For the Consolidation team - versus other users, special rights to enter manual entries and to run consolidation
CONSO-SAISIE	For users combining access rights to fulfill packages and access rights to run regional consolidation for local compliance needs (US region)
SAISIE-REST	For users in charge to enter data in the Packages: Local accountants, FSL Service Units and Finance Operations
ADMIN-IC-SBS	For users in charge for the Intercompany reconciliation process. Access in display mode to Dimension builder needed to allow the technical automated interface from Tagetik
RTR-BO-COR	Transversal teams monitoring reporting process and coordinating corrections (thus having rights to proceed package unlockings)
REOPEN-DEROG	Limited transversal teams coordinating corrections (package unlockings) and publication by derogation (special permission)
RESTITUTION	For people whose access is restricted to consulting rights: Business Controlling community mainly
RESTIT-PACK	Same as RESTITUTION, with addition of display rights to the Package Manager
AUDIT	For people in charge for the internal/ external audit, who must be able to consult the whole application
IT	For BFC technical administrators taking care of BFC servers and application monitors - display rights only
ROBOTS	To allow each robot user perform multiple robot actions: Import SAP file / BFC monitoring / Package re-openings

Evidence stored in GDrive: [UAM04 Functional profiles](#)

Shared with me > ... > UAM (User Access Mn... > UAM04 Functional Profil... ▾

Type ▾ People ▾ Modified ▾ Source ▾

Name ↑

2024

2025

2.3 UAM07 Matrix of incompatible functional profiles

Purpose: [Matrix of incompatible transactions by critical level is maintained and updated in order to include each new critical transaction.](#)

Description: The file "UAM07 Matrix of incompatible functional profiles YYYY" is a validation of the updated matrix of incompatibilities by the Key User Function (Consolidation manager):

- The "Responsibilities Matrix" tab is a Description of the Functional Profiles that are used in BFC highlighting the incompatibilities existing in some of them. Main incompatibilities existing:
 - Functional profile ADMINISTRATION: "full power" users authorized to modify (creation and deletion) all of the objects and data in SAP Financial Consolidation.
 - Functional profile ADMIN-GAR (new profile set up in April 2024): CONSOLIDEUR rights + publication of packages (attributed to 1 member of GAR Syensqo team to act as back up in case of absence of Acc or BFC Admin teams)
 - Functional profile RTR BO-COR: the combination of rights to 1) unlock packages + 2) modify data inside + 3) publish packages modified should be considered conflicting duties.
 - Functional profile REOPEN-DEROG (new profile set up in May 2024): the combination of rights to 1) unlock packages + 2) modify data inside + 3) publish packages (with standard mode or by derogation) modified should be considered conflicting duties.
- From May 2022, the incompatibilities will be **controlled each time there is a change in an existing / creation of a new Functional Profile content** (link with UAM04) to ensure that those actions do not generate any incompatibility
- This matrix is signed by the Consolidation Manager (KUF), scanned and published in Google Drive each time there's an update (change or creation of a functional profile) generating a new version.

The "Functional Profiles Definitions" tab is a detailed description of the Functional Profiles.

Control type (Completeness, Accuracy, Validation, and Restricted Access): Validation

Evidence stored in GDrive: [UAM07 Matrix of incompatible functional profiles](#)

Type ▾ People ▾ Modified ▾ Source ▾

Name ↑

2024

Frequency: "On Flow", each time we change or create a functional profile (consistent with UAM04)

2.4 UAM05 Access Requests

Purpose: Access rights given to users are formally validated by the BFC Administration team.

Description: Access requests are sent by e-mail or via Service One ticket (transferred by IS BFC Admin) to the BFC-Admin mailbox, normally the request is performed by the user with his/her manager in copy (manager as defined in Syensqo One Organizational chart).

Important Notes:

- If the manager is not in copy (it happens often with the transferred tickets), the BFC Administration team must request his/her approval before communicating the access given.
- To check the user's manager or missing details like User ID, email, BFC Admin can use Syensqo HR system / "Org Chart" section through this link <https://performancemanager.successfactors.eu/>:

- Any request requiring access to critical data (Administrators and users requiring access to owner groups CONSO or CONSO+) or critical actions (Administrators and users requiring access to functional profile CONSOLIDEUR) must be approved by the Consolidation Manager (KUF) => UAM04 & UAM07.
- Since the implementation of the Single Sign On, before creating a new user, the BFC Administration team must request IT team through ticket in Service One to add this new user to the Active directory (AD) - "BFC User Group" - refer to the following procedure Users access Management in BFC-6.REQUEST TO ADD THE USER IN THE ACTIVE DIRECTORY GROUP.
- Active directory (AD) is a list of all Syensqo users' accounts (but also computers, servers, printers, shared directories...). It authenticates and authorizes all users and computers by assigning and enforcing security policies, installing and updating software... For example: when user logs into a computer, AD checks the submitted password and determinates whether the users is a system administrator or a regular user.

Control type: (Completeness, Accuracy, Validation, and Restricted Access): Validation and Restricted Access

Frequency: On demand @ each user access request

Evidence stored in GDrive: [UAM05 Access Requests](#)

Type ▾ People ▾ Modified ▾ Source ▾

Name ↑

2025

2.5 UAM14 Review of sensitive accesses

Purpose: [Users list with sensitive accesses is reviewed by Consolidation manager \(KUF\) before each quarterly closing](#)

Description:

- Although accesses are granted upon managers approval (in case of sensitive accesses upon Consolidation manager approval as well) and users deactivation occurs on a regular basis the **list of users with sensitive accesses** (rights to change data at conso level) is **reviewed by Consolidation manager before each quarterly closing**. The risk to be covered is to **avoid keeping sensitive accesses no longer needed** (users who have changed job positions)
- Note that the **exhaustive access review** not covered here (only sensitive accesses) is **compensated by UAM06 and UAM11 Users deactivation related to Leavers & Movers**

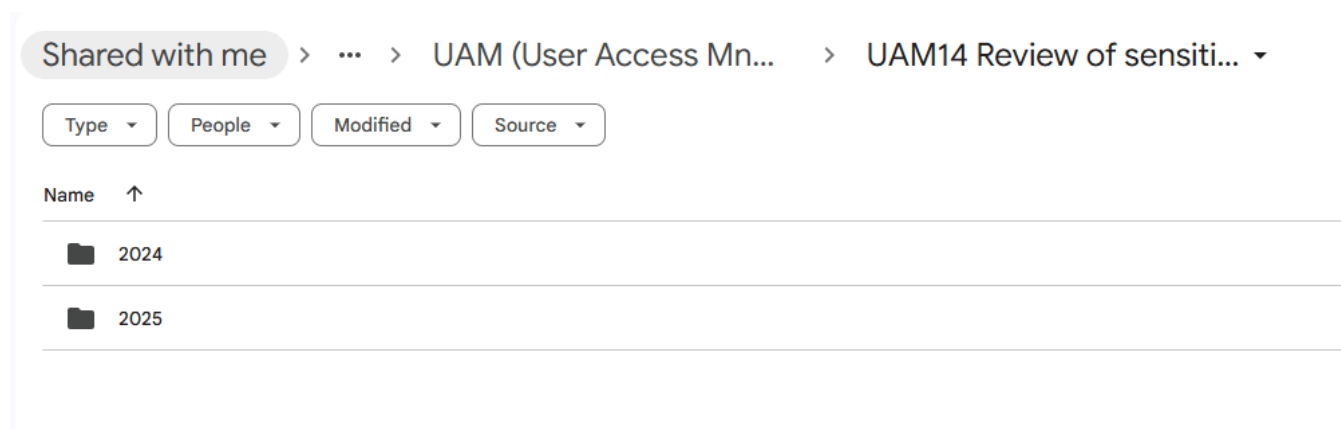
Control type: (Completeness, Accuracy, Validation, and Restricted Access): Validation and Restricted Access

Frequency: [Quarterly in March - June - September - December, before quarterly closing process](#)

Validation process:

1. BFC Administration team sends a screen copy of users granted with functional profiles "CONSOLIDEUR" or "CONSO-SAISIE" or "ADMIN" or "ADMIN-GAR" by e-mail to GAR Consolidation manager requesting his review and approval
2. GAR Consolidation manager's answer with validation and/or request for necessary authorization updates, is sent back to BFC Administration
3. BFC Administration team proceeds with updates, when needed, in the system and resent the print screen with new updated list of users to Consolidation manager

Evidence stored in GDrive: [UAM14 Review of Sensitive Accesses](#)



2.6 UAM06 Change of user access rights (Movers)

Purpose 1: [Deactivation or rights adaptations done on a regular basis for movers.](#)

Description: The Syensqo Group members who have [access to BFC should be compliant with their status and their position on HR tools](#). The objective of this Internal Control is to reconcile the users status on BFC according to their HR status and identify the users that should be deactivated from BFC or whose rights have to be adapted to new job position.

Changes of HR attributes which can trigger a change in BFC access rights:

- **Business Unit** - *some examples below*
 - GBS driving BFC access rights restricted to data entry and WW or Regional scopes of companies
 - GBU xxx driving BFC access rights restricted to read-only and GBU scope
 - Finance driving often sensitive BFC access rights including full Group's scope and sometimes Consolidation rights
- **Job classification** - *some examples below*
 - Accounting & Reporting
 - Controlling
 - Finance Management
- **Department** - *some examples below:*
 - GBU Novocare - Finance - EMEA
 - Controlling Platform
 - Consolidation
- **Position** - *some examples below:*
 - Management Accounting Service Unit
 - Accounting Country
 - GBU Novocare - Controlling ES

In other words, **other HR attributes such as Supervisor, Cost Center, Company code have not to be considered as they have no correspondence in BFC rights management.**

Among those 4 attributes, **Business Unit** is the **upper one** and **Position** being the **lowest one** in Organizational chart.

From May 23rd 2024, new process of notifications using MyID application.

Analysis and changes of access rights, when applicable, are done **based on the "New Mover Report" sent from MyID:**

- BFC New Mover Report is generated by MyID every day when a Mover from HR system having a change at least in 1 of the 4 attributes above and having access to BFC Solvay is detected
- This report is automatically sent to BFC Administration team by email.
- BFC Admin analyses the report the same day after reception of the notification.

Frequency: On Flow (each time MyID detects a Mover having an access into BFC Syensqo) - MyID program executed 6 times per day

Control type: (Completeness, Accuracy, Validation, and Restricted Access): Validation and Restricted Access

Email / notification sent from MyID:

- User ID of the Mover in the title
- 1 mail per changed attribute (Business Unit / Job classification / Department / Position) => up to 4 mails per UserID



- Old and New value of the attribute provided in each e-mail

[MyID][BFC] New Mover Report - Position - puno3328 > Inbox x



no-reply via \$GBS FinanceSL Fin Acc SU BFC Admin
to gbs.finance-sl-fin_acc_su_bfc-admin

Dear BFC Admin Team,

Please find here an HR Mover with a Syensqo BFC account:

Login: puno3328, Name: PUNOPPAMAS, Nichaphat.

The following changes have occurred in HR system:

- jobPosition --- Site Controller Bangpoo & Roha (OLD) --- Site Controller (NEW)

Please check if his/her current access rights in BFC have to be adapted to his/her new responsibilities.

Thanks,

Digital Technology Security & Compliance Platform

SBS.FinanceSL-Fin_Acc_SU_BFC-Admin@solvay.com

Process BFC Admin:

- **Step 1 : Analysis of changes per attribute**
 - Looking at the existing rights in BFC, BFC Admin will determine if the new HR attributes trigger or not an update

- **Step 2 case A : No update required**

- BFC Admin member will officialize inside the team by replying to the mail and providing his/her analysis and conclusion and , if relevant to support the conclusion, a print screen of existing rights in BFC
 - example 1 "User xxxx has made an internal move inside GBS. His current access rights (providing WW scope of cnies and access to packages) are still needed for his new position. As a conclusion, no action to be taken"
 - example 2 "User xxxx has made an internal move inside Finance Corporate. His current access rights (providing Full Group's access) are still needed for his new position. As a conclusion, no action to be taken"
 - example 3 "no need to update BFC rights for this Mover as they are still appropriate - her access is based on upper levels (GBU's), not on sites"
 - example 4 "User xxxx has left Finance to take another position, not requiring anymore the usage of BFC => account closed this day"



MATHIEU-STOÏSSICH, Caroline <caroline.mathieu-stoissich@solvay.com>
to \$GBS

Hello colleagues,

After analysis, no need to update BFC rights for this Mover as they are still appropriate : her access is based on upper levels (GBU's), not on sites.

PUNOPPAMAS	SUNO	1/16/2016 12:5	Yes	PUNOPPAMAS	Normal	SCD-BU-TS-AP	RESTITUTION	BJ-PA	Normal	trading@gbu@eyesecp.com
HQ940	528473	8/1/2016 12:5	Yes	GIAD Henging	Normal	SCD-BU-TS-AP	RESTITUTION	BJ-PA	Normal	trading@gbu@eyesecp.com

carolina
xxx

On Tue, 28 May 2024 at 21:58, no-reply via \$GBS FinanceSL Fin Acc SU BFC Admin <gbu.finance-sl_fin_acc_su_bfc-admin@solvay.com> wrote:

Dear BFC Admin Team,

Please find here an HR Mover with a Syensco BFC account:

Login: puno3328, Name: PUNOPPAMAS, Nichaphat.

The following changes have occurred in HR system:

- jobPosition --- Site Controller Bangpoo & Roha (OLD) --- Site Controller (NEW)

Please check if his/her current access rights in BFC have to be adapted to his/her new responsibilities.

Thanks,

Digital Technology Security & Compliance Platform

--
SRS.FinanceSL-Fin_Acc_SU_BFC-Admin@solvay.com

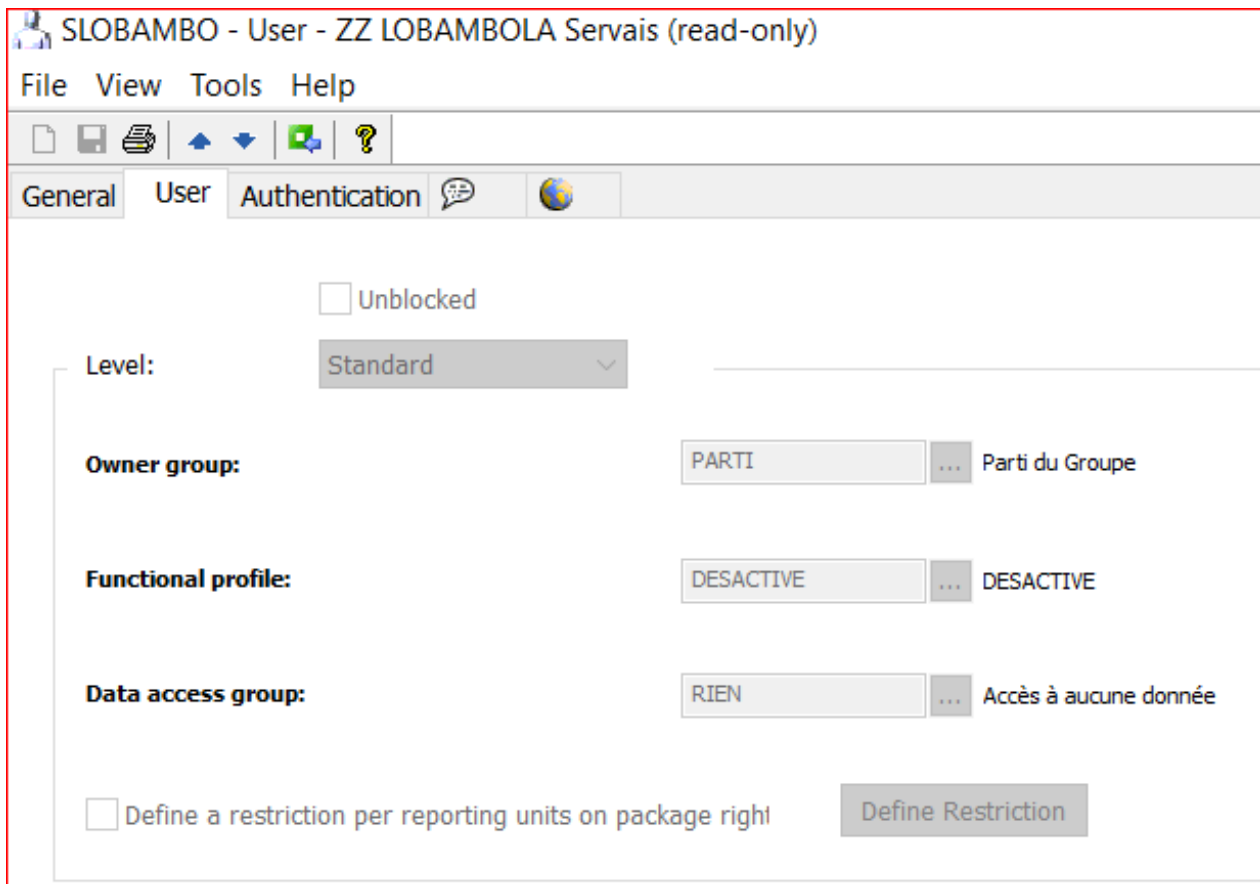
Caroline Mathieu-Stoïssich
GBS Finance Service Line

- **Step 2 case B : Update probably required => Check and validation with the impacted user**

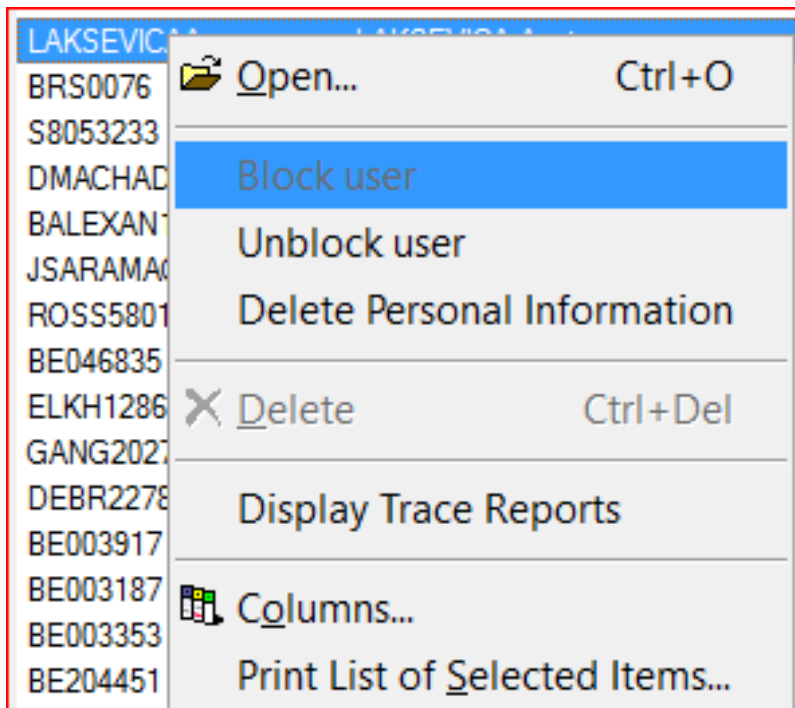
- BFC Admin member makes a proposal of rights adaptations to the user, asking for his/her confirmation, keeping his manager in copy
 - example 1 "As part of Internal Control procedures, we have been notified by HR of your recent move from xxx (OLD) to yyyy (NEW). Your new position in GBU x requires a change in your BFC access rights to restrict to this GBU with a read-only mode. As a consequence, your existing rights (access to data entry in packages and WW scope) will be removed. Can you please validate our proposal and confirm we can make the change from now on? "
 - example 2 "As part of Internal Control procedures, we have been notified by HR of your recent move from xxx (OLD) to yyyy (NEW). Your new position in GBS SU Mngt Acc. requires a change in your BFC access rights granting you data entry on WW packages. As a consequence, your existing rights (Full Group access + Consolidation rights) will be removed. Can you please validate our proposal and confirm we can make the change from now on? "
 - example 3 "As part of Internal Control procedures, we have been notified by HR of your recent move from xxx (OLD) to yyyy (NEW). Your new position does not justify to keep in your BFC access . As a consequence, we will close it. Can you please validate our proposal and confirm we can make the change from now on? "
- Once confirmation and validation is obtained, BFC Admin updates user's access rights in BFC. Evidences of changes (before and after) are logged in BFC and can be displayed at any time

In BFC "Security/Users" module, deactivation will be proceeded the following in the user profile:

- Owner Group: PARTI
- Functional Profile: DESACTIVE
- Data Access Group: RIEN



and the user must be **blocked** in order to be prevented from accessing BFC.



2.7 UAM11 Deletion of user access rights (Leavers)

Purpose 1: Deactivation done on a regular basis for leavers

Description: The Syensqo Group members who have **access to BFC should be compliant with their status and their position on HR tools**. The objective of this Internal Control is to reconcile the users status on BFC according to their HR status and identify the users that should be deactivated from BFC.

From March 11th 2024, new process of notifications using MyID application.

Deactivation is done **based on the "New Leaver Report" sent from MyID:**

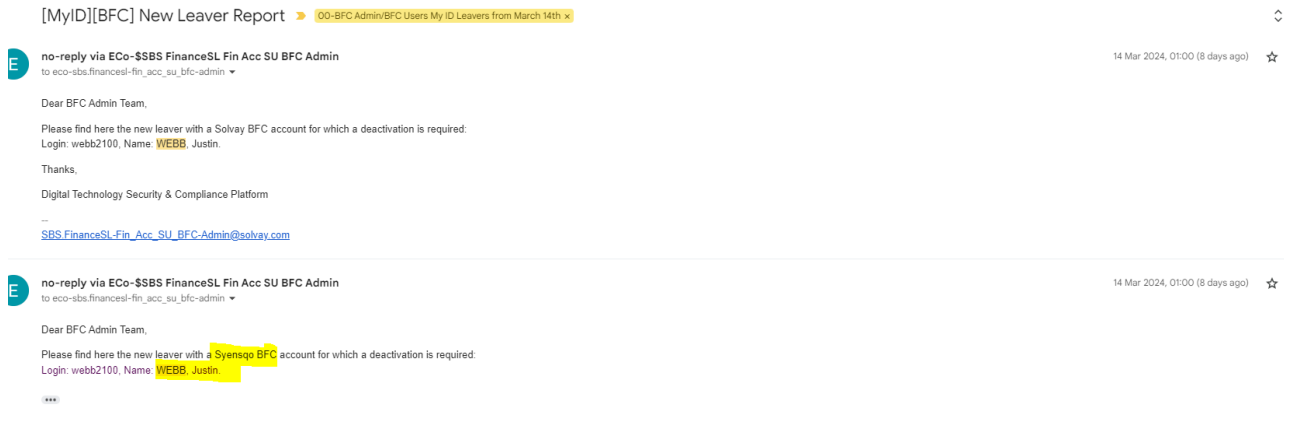
Frequency: On Flow (each time MyID detects a leaver having an access into BFC Syensqo) - notifications sent at 1am

Control type: (Completeness, Accuracy, Validation, and Restricted Access): Validation and Restricted Access

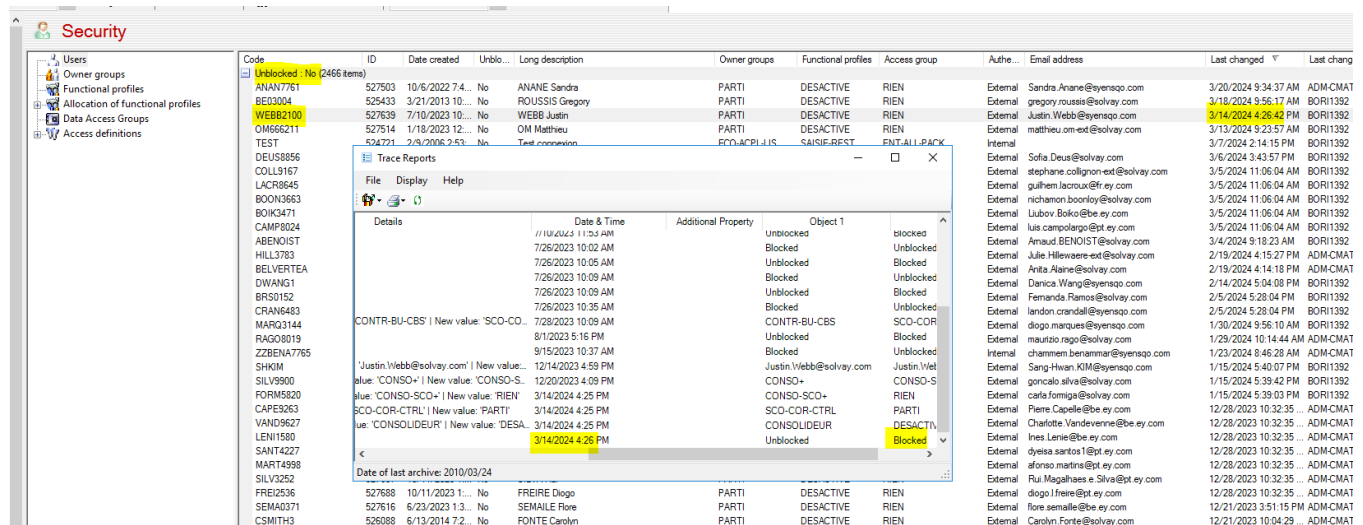
Process:

- BFC New Leaver Report are generated by MyID every day when a leaver from HR system and having access to BFC Syensqo is detected
- This report is automatically sent to BFC Administration team by email.
- BFC Admin proceeds with the user's deactivation the same day after reception of the notification.

Email sent from MyID:



BFC Admin proceeds the deactivation in BFC Syensqo:



2.8 UAM12 Periodic review of inactive users

Purpose: Temporarily deactivation on BFC when the user has not connected during the last 6 months

- When the user has not connected during the last 6 months his/her access has to be temporarily deactivated on BFC.
 - Note that on Org. Chart/SuccessFactors the status may be still ACTIVE, but the user can have a new position that doesn't request the access to BFC so frequently; temporary leave (maternity, sickness) can also justify those cases.
 - From 2024, to simplify the work from BFC Admin team, deactivation are made without any prior notice to the end users
- Frequency : mid June / mid December

How to build the file of inactive users:

Step 1 - calculate the date corresponding to 6 months ago

- For example, for Inactive control performed on 13.06.2024 - 6 months => 13.12.2023;

Step 2 - In BFC, sort ascending the users by last connection date and export the list of users without any connection and users without connection since 6 months

- in the example above, users with no connection since 13.12.2023 and users who never connected to BFC (last connection date = empty)

Code	ID	Unblo...	Long description	Owner groups	Functional profiles	Access group	Last Connection Date	Date created	Authe...
Unblocked : No (2469 items)									
Unblocked : Yes (435 items)									
GOKU8998	527707	Yes	GOKUN Elf	ECO-EY	AUDIT	CONSO	-	11/10/2023 11...	Extema
PT63043194	527453	Yes	RUBINA Tania	ECO-FSL-FAC	SAISIE-REST	ENT-EMEA	-	3/11/2022 12...	Extema
GOME7478	527483	Yes	GOMES Jéssica	ECO-FSL-FAC	SAISIE-REST	ENT-EMEA	-	6/1/2022 4:12...	Extema
BRAZ8528	527545	Yes	BRAZETE Guilherme	ECO-FSL-FAC	SAISIE-REST	ENT-EMEA	-	6/19/2023 5:1...	Extema
CHAV4035	527552	Yes	CHAVES Otaviani	ECO-FSL-FAC	SAISIE-REST	ENT-EMEA	-	6/19/2023 5:4...	Extema
JADE5110	527575	Yes	JADEPATTARAWIRUN Kanonchanok	ECO-FSL-FAC	RTR-BO-COR	ENT-ALL-PACK	-	6/20/2023 3:0...	Extema
LOPE5231	527582	Yes	LOPES Leonardo	ECO-FSL-FAC	SAISIE-REST	ENT-EMEA	-	6/21/2023 2:2...	Extema
CARV4048	527730	Yes	CARVALHO Monica	ECO-FSL-MAC	SAISIE-REST	ENT-EMEA	-	2/13/2024 11...	Extema
SANT6675	527613	Yes	SANTOS Juliana	ECO-FSL-MAC	SAISIE-REST	ENT-ALL-PACK	-	6/23/2023 2:2...	Extema
KAYK9210	527647	Yes	KAYKECORDEIRODEPAULA Yhorans	ECO-FSL-MAC	SAISIE-REST	ENT-NAM-LAM	-	8/22/2023 9:5...	Extema
LOYO6627	527648	Yes	LOYOLASATURNO Emanuel	ECO-FSL-MAC	SAISIE-REST	ENT-NAM-LAM	-	8/22/2023 9:5...	Extema
DOS50261	527599	Yes	PAUKA Renata	ECO-FSL-MAC	SAISIE-REST	ENT-NAM-LAM	-	6/22/2023 5:1...	Extema
CHER1102	527541	Yes	BENKHROUROU Mohammed Cherif	ECO-EY	AUDIT	CONSO	-	6/19/2023 4:1...	Extema
BERN0376	527692	Yes	BERNY Mattias	ECO-EY	AUDIT	CONSO	-	10/11/2023 3...	Extema
BADH8112	527650	Yes	BADHAN Hajinder	SCO-BU-OG	RESTITUTION	BU-OG	-	8/25/2023 9:3...	Extema
CELA2337	527710	Yes	CELA Beyza	ECO-EY	AUDIT	CONSO	-	11/10/2023 11...	Extema
GEUE6047	527566	Yes	GEÜENS Baudouin	ECO-EY	AUDIT	CONSO	-	6/20/2023 11...	Extema
WOUT4183	527373	Yes	WOUTER Robyns	ECO-EY	AUDIT	CONSO	-	10/20/2021 5...	Extema
HASL6224	527517	Yes	HASLINGER Charlotte	ECO-EY	AUDIT	CONSO	-	2/28/2023 3:3...	Extema
ZAI1748	527729	Yes	ZAIETS Igor	ECO-EY	AUDIT	CONSO	-	1/24/2024 11...	Internal
JACO2423	527693	Yes	JACOB Benjamin	ECO-EY	AUDIT	CONSO	-	10/12/2023 9...	Extema
KRAS9151	527690	Yes	KRASNIQI Petrit	ECO-EY	AUDIT	CONSO	-	10/11/2023 2...	Extema
SARD0894	527615	Yes	SARDINHA Ana	ECO-ACPL-LIS	SAISIE-REST	ENT-ALL-PACK	-	6/23/2023 2:2...	Extema
NGUY6074	527691	Yes	NGUYEN An	ECO-EY	AUDIT	CONSO	-	10/11/2023 2...	Extema
AMAR1072	527530	Yes	AMARU Michael	ECO-EY	AUDIT	CONSO	-	5/22/2023 11...	Extema
SAID6320	527625	Yes	TAIBAOUI Said Youcef	ECO-EY	AUDIT	CONSO	-	6/23/2023 2:4...	Extema
US17783	527660	Yes	SULLIVAN Daniel	SCO-INDUSTR	RESTITUTION	RIEN	-	9/21/2023 8:3...	Extema
COST8806	527662	Yes	SILVA Bruna	ECO-ACPL-CUR	SAISIE-REST	ENT-NAM-LAM	-	9/21/2023 10...	Extema
SILV7294	527663	Yes	SILVA Nicolý	ECO-ACPL-CUR	SAISIE-REST	ENT-NAM-LAM	-	9/21/2023 10...	Extema
JUHC8578	527664	Yes	COUNTINHO Beatriz	ECO-ACPL-CUR	SAISIE-REST	ENT-NAM-LAM	-	9/21/2023 10...	Extema
HOFM7070	527529	Yes	HOFMANS Caroline	ECO-EY	AUDIT	CONSO	-	5/22/2023 11...	Extema
KEJR5687	527531	Yes	KEJRIWAL Puja	ECO-EY	AUDIT	CONSO	-	5/22/2023 11...	Extema
PIZZ7378	527668	Yes	PIZZOLATO Luca	ECO-ACPL-LIS	SAISIE-REST	ENT-EMEA	-	9/27/2023 9:5...	Extema
SPRI3098	527471	Yes	SPRINGAEL Kevin	ECO-EY	AUDIT	CONSO	-	5/5/2022 11:5...	Extema
VUDU8847	527689	Yes	VUDUTA Sikar	ECO-EY	AUDIT	CONSO	-	10/11/2023 2...	Extema

Step 3 - Save the export under this gdrive folder **UAM12 Review of inactive users**

- do not forget to add a timestamp of the extraction in BFC

Filtering on last connection date -> users extracted with no connection or last connection date until 13/12/2024

Security - FCprod_SCO - ADM-CMATHIEU - Financial Consolidation - SCO-BFC-Remote.solvay.com

File Edit View Go To Tools Actions Help

Select reporting IDs: ACTUAL-1-TAX - 2024.0 Phase Tax Rep... RU filter: In Central rna

Analysis

- Home
- Report Navigator
- Viewpoints

Operation

- Reporting Organizer
- RU Organizer
- Package Manager
- Manual Journal Entries
- Scope Builder
- Rates
- Consolidation
- Live Data Source

Administration

- Task List
- Task Scheduler
- Task Monitor
- Log
- Address Book
- Site Profiles
- Security
- Security Audit
- Audit
- Package Amount Trace

Setup

- Dimension Builder
- Report Designer

Security

- Owner groups
- Functional profiles
- Allocation of functional pr
- Data Access Groups
- Access definitions

Code	ID	Unbl.	Long description	Owner groups	Functional profiles	Access group	Date created	Last changed	Last Connection Date	Auth.	Email address
PT300122	529551	Yes	ALVES Sofia	ECO-FSL-MAC	SABIE-REST	ENT-ALL-PACK	3/27/2013 4:3	9/15/2023 10:58:54 AM	3/4/2022 15:17 PM	External	sofia.alves@bvolvy.com
PT300465	529717	Yes	ROZDOLOV Siva	ECO-FSL-FAC	RESTITUTION	ENT-ALL-PACK	9/10/2017 8:4	9/15/2023 10:38:31 AM	9/9/2022 8:51:48 AM	External	iva.rozdolov@bvolvy.com
PT300097	529570	Yes	WIKARIS Hugu	ECO-FSL-FAC	RESTITUTION	ENT-ALL-PACK	3/28/2013 7:3	9/15/2023 10:38:31 AM	3/24/2022 11:26:59 AM	External	Hugo.Wikaris@bvolvy.com
PT3018384	528462	Yes	TOME Catarina	ECO-FSL-FAC	RESTITUTION	ENT-ALL-PACK	7/5/2016 5:31	9/15/2023 10:38:31 AM	5/2/2022 5:18:33 PM	External	Catarina.Tome@bvolvy.com
DAMB4141	527443	Yes	DAMBROSKI Eln	ECO-FSL-MAC	SABIE-REST	ENT-NAM-LAM	3/2/2002 1:06	2/16/2024 11:25:55 AM	4/5/2022 11:26:38 PM	External	eln.dambroski@bvolvy.com
R0181121	529565	Yes	SOARES TEREZINHA Mareli	SCO-CR-ISP	RESTITUTION	BI-OGC-STPA	3/12/2014 6:5	12/14/2023 5:58:32 PM	4/11/2022 10:52:52 PM	External	Mareli.Soares@bvolvy.com
NUNES340	527427	Yes	NUNES Margarida	SCO-CR-CTRL	RESTITUTION	CONSO-SCO	1/21/2022 5:4	12/20/2023 8:08:01 PM	4/13/2022 6:54:21 PM	External	anamargarda.nunes@bvolvy.com
LGUGAY	527098	Yes	GUIGAY Liang	SCO-TREAS	RESTITUTION	SCO-ENT-ALL	10/25/2019 7	12/15/2023 4:18:13 PM	1/13/2022 8:09:31 PM	External	liang.guigay@bvolvy.com
DANY1210	527423	Yes	SANTOS Antonio	ECO-FSL-MAC	SABIE-REST	ENT-ALL-PACK	2/18/2002 4:8	9/15/2023 10:38:54 AM	4/28/2022 9:13:41 PM	External	antoniosantos.santos@bvolvy.com
PT3015887	529186	Yes	PAROITE Sora	ECO-FSL-MAC	SABIE-REST	ENT-ALL-PACK	4/7/2023 11:1	9/15/2023 10:38:54 AM	5/4/2022 2:31:29 PM	External	Sora.Parosite@bvolvy.com
PT3041319	528827	Yes	NOVINS Rikva	ECO-FSL-FAC	ADMIN-C-SBS	ADMIN-C-SBS	8/7/2018 10:2	9/15/2023 10:38:31 AM	5/4/2022 4:43:14 PM	External	Rikva.Novins@bvolvy.com
PT3045147	527186	Yes	MORLAZO Filipa	ECO-FSL-MAC	SABIE-REST	ENT-ALL-PACK	3/24/2020 8:4	9/15/2023 10:38:54 AM	5/5/2022 4:36:02 PM	External	Filipa.Morlazo@bvolvy.com
PT3044828	528378	Yes	ALJAMOUV Rene	ECO-FSL-MAC	SABIE-REST	ENT-EMEA	2/8/2018 12:23	9/15/2023 10:38:54 AM	8/5/2022 3:31:19 PM	External	Rene.Aljamouv@bvolvy.com
US70176	527409	Yes	HUMBLE Lissa	SCO-CR-ISP	RESTITUTION	BI-OGC-STPA	11/9/2021 3:4	12/14/2023 11:33:59	5/4/2022 2:37:07 PM	External	Lissa.Humble@bvolvy.com
FLAN1483	527448	Yes	FLANIGAN Andrew	SCO-MAT-CTRL	RESTITUTION	BI-SP-CHM	3/5/2022 12:5	12/13/2023 6:41:29 PM	5/6/2022 3:41:45 PM	External	andrew.flanigan@bvolvy.com
PT400052	529281	Yes	FERRERA Sandra	SCO-BUS-C	RESTITUTION	BUS-C	3/28/2012 7:4	12/14/2023 12:53:38	9/9/2022 11:48:31 AM	External	Sandra.Ferrera@bvolvy.com
PT3034848	528472	Yes	Quaresima Ilirja	ECO-FSL-FAC	RESTITUTION	ENT-ALL-PACK	9/18/2023 1:1	9/15/2023 10:38:31 AM	8/9/2022 6:13:57 PM	External	Ilirja.Quaresima@bvolvy.com
SHARRIS2	528157	Yes	HARRIS Samantha	SCO-CR-FPA	RESTITUTION	BI-OGC-STPA	7/22/2009 2:5	12/14/2023 11:33:37	5/11/2022 4:19:52 PM	External	Samantha.Harris@bvolvy.com
BRRC3882	528832	Yes	CHARRELIO Davica	SCO-MAT-CTRL	RESTITUTION	BI-SP-CHM	11/26/2018 1	12/13/2023 6:21:58 PM	5/11/2022 9:35:30 PM	External	Yuangang.CHENG@bvolvy.com
PT304078	528581	Yes	Gier Arina Nona	ECO-FSL-FAC	RESTITUTION	ENT-ALL-PACK	10/4/2018 8:3	9/15/2023 10:38:31 AM	8/12/2022 9:21:29 PM	External	Arina.Gier@bvolvy.com
FHT7920	527459	Yes	FRITO Susana	ECO-CTRL-LS	SABIE-REST	ENT-EMEA	3/24/2022 1:1	9/15/2023 10:34:07 AM	5/16/2022 12:55:34 PM	External	Susana.Frito@bvolvy.com
PT300108	528208	Yes	CRUZ Sandra	ECO-FSL-MAC	SABIE-REST	ENT-ALL-PACK	9/24/2019 2:3	9/15/2023 10:38:54 AM	5/17/2022 12:44:49 PM	External	Sandra.Cruz@bvolvy.com
PT3014823	528618	Yes	FIBEROH Rita	ECO-FSL-FAC	RESTITUTION	ENT-ALL-PACK	4/5/2013 3:35	9/15/2023 10:38:31 AM	5/18/2022 11:11:02 AM	External	Rita.Fiberoh@bvolvy.com
PT3078487	527398	Yes	BFC Marketing - Operative RPA 40	ECO-FSL-RPA	ROBOTS	ENT-ALL-PACK	11/9/2023 3:3	10/9/2023 1:53:39 PM	5/27/2022 12:12:48 PM	External	scpi40@bvolvy.com
PT3040543	528688	Yes	BRETES Ana	ECO-FSL-MAC	SABIE-REST	ENT-ALL-PACK	9/5/2018 4:54	9/15/2023 10:38:54 AM	5/31/2022 9:29:12 AM	External	Ana.Bretes@bvolvy.com
METH0815	527438	Yes	METHENY Daniel	SCO-MAT-CTRL	RESTITUTION	BI-SP-CHM	2/28/2022 11	12/14/2023 12:36:28	5/31/2022 4:14:43 PM	External	daniel.metheny@bvolvy.com
KEICHOR	528888	Yes	KEICHKORNONCHAI Kanata	ECO-FSL-FAC	RFP-ROTOR	ENT-ALL-PACK	2/27/2018 10	9/15/2023 10:38:31 AM	8/31/2022 9:23:03 PM	External	Kanata.Keichkor@bvolvy.com
R0180113	529807	Yes	LIMA Thayne	ECO-CTRL-CLR	SABIE-REST	ENT-NAM-LAM	5/2/2013 11:1	9/15/2023 10:34:54 AM	5/31/2022 9:48:48 PM	External	Thayne.Lima@bvolvy.com
PT3015962	527188	Yes	TORRES Julia	ECO-FSL-MAC	SABIE-REST	ENT-ALL-PACK	3/5/2020 2:08	9/15/2023 10:38:54 AM	6/1/2022 11:09:00 AM	External	juliao.torres@bvolvy.com
CGES1703	524472	Yes	BOURCHOT Florent	SCO-CR-ISP	RESTITUTION	BI-OGC-STPA	1/14/2006 7:4	12/13/2023 6:17:44 PM	5/1/2022 11:29:30 AM	External	Florent.Bourchot@bvolvy.com
MUS32737	527225	Yes	MUSILSKI Dragolena	SCO-CR-CTRL	RESTITUTION	CONSO-SCO	6/22/2023 11:1	1/17/2024 14:59:39 PM	7/4/2023 10:51:59 AM	External	dragolena.musilski@bvolvy.com
LMP2798	527532	Yes	LIMPKENS Heide	SCO-EVY	AUDIT	CONSO-SCO	5/22/2023 11	4/16/2024 4:11:31 PM	7/24/2023 3:26:25 PM	External	Heide.Limpkens@bvolvy.com
HAMBURG	524423	Yes	HAMBURGER Joao Luis	ECO-FSL-MAC	AUDIT	CONSO	1/13/2006 8:3	9/15/2023 10:38:54 AM	10/17/2023 1:15:36 PM	External	Joao.Hamburger@bvolvy.com
NET15847	527492	Yes	NETI Rubin	ECO-FSL-MAC	SABIE-REST	ENT-ALL-PACK	2/7/2022 4:11	9/15/2023 10:38:54 AM	10/27/2023 8:32:32 PM	External	rubin.neti@bvolvy.com
SMA12588	527423	Yes	SMAKUSI Hanna	SCO-EVY	AUDIT	CONSO-SCO	5/5/2022 11:5	4/15/2024 8:49:49 PM	10/13/2023 11:12:42 AM	External	Hanna.Smakusi@bvolvy.com
DDU	527149	Yes	DDU Koopari(Dora)	SCO-INTAUDIT	RESTITUTION	SCOAUD-INT	1/6/2020 4:23	12/13/2023 6:31:50 PM	12/19/2023 7:54:28 AM	External	Dora.du@bvolvy.com

Timestamp after deactivation Extraction and analysis Timestamp of extraction

Step 4 - Using filters on columns, identify users which should be excluded from the deactivation

- **Users created during the last 6 months - filter on column "Date created"**
 - considering they have 6 months to connect and use BFC. If not, they will be deactivated at the next control wave
- **Users created and deactivated before the last 6 months but reactivated during the last 6 months - filter on Column "Last changed"**
 - Check in BFC Display Report if the user was reactivated in the last 6 months - Blocking status modification changing from "Blocked" to "Unblocked"
 - considering they have 6 months to connect and use BFC. If not, they will be deactivated at the next control wave
- **"TINSTALL user" - filter on column "User ID"**
 - The user **TINSTALL** must remain always active:
 - This user ID is the one used by IT Infrastructure teams to test that the technical installation of BFC application on users' PC is correct.
 - Note that this user only contains rights to connect to BFC application, without any other rights to modify any objects or to display any data.
- **"ADMIN user" - filter on column "User ID"**
 - The user **ADMIN** must remain always active:
 - Admin is a technical user, it is created automatically when BFC application is installed and database created. Some administrative tasks can be performed only by Admin User, mostly related to application installation and upgrade
- **"GESTION user" - filter on column "User ID"**
 - The user **GESTION** must remain always active:
 - This user is used by Corporate Controlling to fill in PREV (controlling categories for Forecasts) packages (made of fictive cnies per GBU). This is made once a year (Q4 or Q1 following year), this is why this user systematically appears in this control
- **"ROBOTS fleet" - filter on column "Functional profile"**
 - The users with functional profile **ROBOTS** must remain always active:
 - A fleet of robots has been created in BFC and developed by RPA team to perform the following actions for FSL team: packages loading / reopenings / ghost session killing / refresh of big Excel dashboards
 - As it is a fleet, RPA and FSL is directly mobilizing only some or all robots depending on volumes to be processed.

Step 5 - Proceed the deactivation of remaining users (not excluded by the analysis above) in BFC:

- Open the user to be deactivated
- Modify its owner Group to select "NET"

General User Authentication

Unblocked

Level: Standard

Owner group: NET ... Inactive users - no connection since 6 months

Functional profile: AUDIT ... AUDIT

Data access group: CONSO ... Consolidation exc top entries 1RET-EXTHIST

Define a restriction per reporting units on package rights Define Restriction

User information

Email address: mattias.berny-ext@solvay.com

Statistics

Track report runs

- Block the user

Code	ID	Unblo...	Long description	Owner groups	Functional profiles	Access group	Last Conn
Unblocked : No (2469 items)							
Unblocked : Yes (435 items)							
BERN0376	527692	Yes	BERNY Mattias	NET	AUDIT	CONSO	-
PT63000147	525395	Yes	COSTA Tiago	Open... Ctrl+O	SAISIE-REST	ENT-ALL-PACK	2/13/2024
CHOB2089	527735	Yes	CHOBTHANG Wanat	Block user	SAISIE-REST	ENT-ALL-PACK	3/20/2024
PT300073	525545	Yes	GONCALVES Sonia	Unblock user	CONSOLIDEUR	CONSO-SCO	3/15/2024
EFERNANDES	527456	Yes	FERNANDES Edmundo	Delete Personal Information	CONSOLIDEUR	CONSO-SCO	3/26/2024
PT63001747	525591	Yes	FERNANDES Edmundo		SAISIE-REST	SCO-ENT-TREA	1/8/2024
DUBO5746	527734	Yes	DUBOIS Kevin		SAISIE-REST	SCO-FRBELU	3/26/2024
PUNO3328	527406	Yes	PUNOPPAMAS Nichaphat	Delete Ctrl+Del	RESTITUTION	BU-OGCSTSPA	3/10/2024

Step 6 - Timestamp of the deactivations made in BFC to be posted in the google file

BFC Syensqo Inactive 6 months users @ 13.06.2024

File Edit View Insert Format Data Tools Extensions Help

100% 123 Default... 10

Evidence below: 80 users blocked (deactivated)

Security - F:\prod_SQO - ADM - CMADMBU - Financial Consolidation Desktop

Security

Code	ID	Unblock	Long description	Owner group	Functional profile
[2] Last changed: 6/5/2024 8:16:00 AM (1 item)					
[2] Last changed: 6/4/2024 8:57:05 AM (1 item)					
[2] Last changed: 6/5/2024 10:26:16 AM (1 item)					
[2] Last changed: 6/5/2024 10:26:46 AM (1 item)					
[2] Last changed: 6/5/2024 10:27:18 AM (1 item)					
[2] Last changed: 6/5/2024 10:27:53 AM (1 item)					
[2] Last changed: 6/5/2024 10:29:31 AM (1 item)					
[2] Last changed: 6/10/2024 10:30:28 AM (2 items)					
[2] Last changed: 6/10/2024 10:40:15 AM (4 items)					
[2] Last changed: 6/10/2024 3:35:06 PM (1 item)					
MUSELIX	57133	No	MUSELIX Segalene		
[2] Last changed: 6/13/2024 9:38:18 AM (2 items)					
JHAMBLURG	52423	No	HAMBLURGER Jess Luis	NET	AUDIT
CGSE1703	52472	No	BOURACACOT Robert	NET	RESTITUTION
SHAFRIS2	52517	No	HANFIS Sarahtha	NET	RESTITUTION
CR19129	52541	No	WANG Larissa	NET	RESTITUTION
PT30032	52561	No	ALVES Sofia	NET	SABRE-FEST
PT40097	52576	No	VINAURE Hugo	NET	RESTITUTION
PT40085	52581	No	PEREIRA Suelen	NET	RESTITUTION
PT3004623	52581	No	FRIBERO Rita	NET	RESTITUTION
BR50013	52587	No	UMA Thaisa	NET	SABRE-FEST
BR50029	52588	No	SANTOS DA SILVA Caroline	NET	SABRE-FEST
BR50100	52592	No	SQUARES TEIXEIRA Marcell	NET	RESTITUTION
GR390	52617	No	LINO Gabriel Vinicius Monteiro	NET	RESTITUTION
HL400801	52618	No	SWIRANK Francis	NET	RESTITUTION
PT3018387	52618	No	PARENTE Sara	NET	SABRE-FEST
PT3001234	52642	No	TOME Catarina	NET	RESTITUTION
PT30034645	52677	No	Guarnera Jorge	NET	RESTITUTION
PT30034675	52681	No	Gal Anna Maria	NET	RESTITUTION
PT30034685	52677	No	NOGUEIRO Sara	NET	RESTITUTION
PT30039108	52674	No	MARTINS Catarina	NET	RESTITUTION
PT30039126	52674	No	ANDRADE Catarina	NET	SABRE-FEST
PT30040267	52678	No	RENCO Paulo	NET	ADMIN-OBS
KELCHUK	52688	No	KELCHUKRENCHUK Kvetta	NET	RTM-CORR
PT30041159	52627	No	NOVAI Paula	NET	ADMIN-OBS
PT30043543	52662	No	ERETES Ana	NET	SABRE-FEST
PT30041279	52604	No	KANTILAL Radhika	NET	SABRE-FEST
PT300376	52605	No	CRIST Spenser	NET	SABRE-FEST
BRRC3882	52632	No	CHARIELLO Bianca	NET	RESTITUTION
BR000706	52661	No	FRANCO Leo Francisco	NET	ADMIN-OBS

Timestamp after deactivation Extraction and analysis Timestamp of extraction

Evidence stored in GDrive: UAM12 Periodic Review of Inactive Users

Shared with me > ... > UAM (User Access Mn... > UAM12 Periodic review ...

Type People Modified Source

Name ↑

Name	Modified
2024	
2025	

2.10 UAM14 Audit trails on critical activities

Purpose: Audit trails on critical activities (**deletion of objects**) on a regular basis to ensure that all the actions made are justified.

Description: This control traces the sensitive actions in the PRODUCTION environment performed by:

- Users with ADMINISTRATION functional profiles (full rights & restricted rights): ADMIN / ADM-xxx / ADM-LEGER
- Users with IT functional profiles
- Users having double accesses to BFC (2 logins)
- Users ID starting with TESTxx and user TINSTALL

As several controls are already in place to control users accesses (UAM05 Access requests / UAM14 Review of sensitive accesses / UAM06 UAM11 UAM12 Users deactivation) and already covering the control of sensitive actions (unlocking, publication by special permission...), **critical actions to be monitored through UAM14 Audit trails are restricted to the deletion of objects.**

3) BFC Admin creates tab **BFC Admin review** (copy from Actions by User profile tab)

A1 fx

	A	B	C	D	E	F	G
1		Actions by User Profile					
2		02.01.2023					
3							
4		Count of Rapport ID	User Profiles				
5		Actions	(blank)	Administrator	Grand Total		
6		Object deleted		24	24		
7		Journal entry (package data)		4	4		
8		(blank)		4	4		
9		Log		1	1		
10		(blank)		1	1		
11		Package		1	1		
12		(blank)		1	1		
13		Reporting by Entity - RU Organizer		1	1		
14		(blank)		1	1		
15		Task		1	1		
16		Receive object tas		1	1		
17		Task scheduler		16	16		
18		(blank)		16	16		
19		(blank)					
20		(blank)					
21		(blank)					
22		Grand Total		24	24		
23							
24							
25							
26							
27							
28							
29							
30							
31							
32							

- Delete
- Duplicate
- Copy to ▶
- Rename
- Change color ▶
- Protect sheet
- Hide sheet
- View comments
- Move right
- Move left


+ ☰ 2022.12 ▾ **Actions by UserProfile** ▾ Actions By User ▾ Audit Purpose ▾

Arrange the layout as below in order to be more legible:

A	B	C	D	E
BFC SEC 10 Audit trails - Period 1/12/22 to 31/12/22				
Principles				
1. Actions extracted only relate to deletions				
2. By definition, Administrators have full rights.				
Control performed by Célia Guerra				
Review done by Caroline MATHIEU				
Count of Rapport ID		User Profiles		
Actions	BFC Admin review & comments	Administrator	Grand Total	
Actions		Administrator	Grand Total	
Object deleted		24	24	
Journal entry (package data)		4	4	
(blank)	Automatic journal entries belonging to 05650 company	4	4	
Log		1	1	
(blank)	log of the piloting task deleted R221216.0002	1	1	
Package		1	1	
(blank)	company 05650 is out of scope in Dec. and therefore has been deleted	1	1	
Reporting by Entity - RU Organizer		1	1	
(blank)	company 05650 is out of scope in Dec. and therefore has been deleted	1	1	
Task		1	1	
Receive object task.	Piloting task received in FCProd but it was for PROD_PO2 (conso scopes update replication in PO2). Task has been deleted but it not necessary to delete it. Same task ID in FCProd_PO2 R221216.0002.	1	1	
Task scheduler		16	16	
(blank)	Deletion of RSB conso run task schedules (these tasks have been replaced by new ones because of an issue with scheduling)	16	16	
(blank)				
(blank)				

+ [Menu] 2022.12 ▾ Actions by UserProfile ▾ **BFC Admin review** ▾ Actions By User ▾ Audit Purpose ▾

← Share "APP.04-BFC-SEC10_Critical Activities_12.2022" ⓘ

 Caroline MATHIEU-STOÏSSICH ×
 Editor ▾

Notify people

Message

Hello Caroline,

I'm sharing the December audit trails file analysis for your review.

Kind regards

🔗 Copy link
Cancel
Send

Control type: (Completeness, Accuracy, Validation, and Restricted Access): Completeness, Accuracy and Validation

Frequency: monthly and focused on deletion of objects

2.10 CM03 CM06 CM02 CM06 Change Management

Purpose:

The BFC Administration team is responsible to manage the maintenance of BFC.

1. The customizing and the main changes in BFC should be duly documented and justified;
2. The control shall be carried out in relation with the requestor;
3. The control is sized according to the risks.

The following risks will be covered by the **Internal Control framework**:

- **CM01 : Approved management methodology** is used
- **CM03 : Any request** for customizing change is **validated** (or directly submitted) by an **authorized KU** (Key User)
- **CM05 : Validation of functional design** is given by an **authorized KU** (Key User)
- **CM06 : Acceptance** is given by an **authorized KU** (key User) **prior to piloting** changes into Production
- **CM02 : Backward traceability is ensured** - consistency between changes piloted to Production and initial request
- **CM06 : Authorization for Production upgrade** is given by an **authorized KU** (Key User) **before piloting** changes into Production

Types of modifications:

The **maintenance categories** can be grouped in 4 types :

- **[A] Recurring reporting set-up (Basic Customizing)** M (monthly)/ Q (quarterly) / Y (yearly)
- **[B] Correction of errors**
- **[C] Improvements**
- **[D] Medium to complex Customizing** (changes in Chart of Headings, New Business Structures, changes in Reporting content....) represent critical / sensitive maintenances on BFC.

"Recurring maintenances" – Customizing (creation of new objects) with **no impact in the data** already in the Production environment:

- Monthly recurring activities: creation of scopes, exchange rates tables, new companies
- Creation and/or Modification of schedules;
- Creation in the Structure: New dimension member; new characteristic member; Filters creation;
- Creation in the Set of Rules: Creation of new consolidation rules
- Creations in the Category Scenario: New controls/new headings/new formulas...

"Critical / sensitive maintenances" – Customizing (modification of existing objects) with **impact in the data** already in the Production environment:

- Changes in the Structure: Creation of new objects (Dimensions; Characteristics, Reference table...); Changes in existing filters;
- Changes in the Set of Rules: Changes in the existing consolidation rules;
- Changes in the Category Scenario: controls / headings & analysis schemes / formulas/ account Families ...
- Complex Projects: new IFRS norms as example;

A BFC project can be defined as:

- A formal request from a BFC Key User (belonging to the "Authorized requestors" list defined below) expressed through a functional specification;
- A complex request requiring the modification of the Dimension Builder and Category Scenario objects, with the corresponding technical specifications;
- A request whose implementation in Production passes through tests in the Test environment and formalized validations. The concept of BFC projects obviously does not cover version migrations (supported under IT project);
- It's the combination of those 3 criteria that determines whether we are in a recurring maintenance or in a project.

List of **Authorized requestors (BFC Key Users)**:

- **GAR CONSOLIDATION team Brussels: Serge Kasbi (temporary manager) / Mario Tondo / Chammen Ben Ammar / Caio Morgon / Nicolas Bourgois (RSB)**
- **GAR TAX & CONTROLLING : Anne Calicis**
- **CORPORATE CONTROLLING Business: Hugo Fradique / Jean Philippe Terrasa (manager)**

Operating mode for each maintenance category of the BFC Administration team

[A] Reporting set-up Monthly / Quarterly / Yearly

- [A1] **ACTUAL's (IFRS purposes) M/ Q / Y – Monthly Process**
 - The BFC Admin team is responsible for preparing the Reporting set-up required for each reporting cycle:
 - Opening of reporting periods on WD-4 – Done directly in Production
 - Reporting packages creation and generation on WD-2 – Done directly in Production
 - Creation of exchange rates table on WD-1
 - Creation of consolidation scopes on WD1
 - Creation of Consolidation/ Intercos Reconciliation definitions on WD1 – Done directly in Production
 - Creation/update of objects in the Dimension builder: Companies, Sites, Business activities
 - **Note** that the Risks related to the management of a monthly / quarterly and yearly reporting sessions are low impact. Any errors detected can be easily corrected.
- [A2] **RSB (Controlling purposes) – Quarterly Process / [A3] PREV(Controlling purposes) – Yearly Process**
 - The formalization of the modifications done to these two types of reporting sessions are managed by the Corporate Controlling;
 - The BFC Administration team is responsible to perform the necessary changes;
 - Once the changes are made, Corporate Controlling validates that the changes are in line with expectations and gives the GO for piloting to Production;
 - Evidence: Controlling agreement to pilot to Production;

[B] Correction of errors / [C] Improvements (with no impact in the Reporting Content)

- **Error corrections and improvements are usually based on the feedback from the Reporting cycles.** For example, a control to be modified, a data collection to be improved in the reporting packages, a new report to be created, corrections of existing descriptions.
- **These corrections / improvements are safe from both BFC settings and data integrity point of view.** Otherwise, it is no longer a question of corrections / improvements but of a BFC project.
- The associated controls must be minimal and not heavy to ensure fast services to requestors.
- As a general principle, the *piloting actions* for [B] Corrections and [C] Improvement are carried out in the same way as the type [A] Reporting Set-up.

[D] Structure Update and Customizing

- **The changes linked to the Structure Update and Customizing are expressed by an authorized Key User from Consolidation / Tax / Financial Controlling / Corporate Controlling**
- **The implementations are more complex but generally not risky as:**
 - The updates are made outside of the closing periods with a compulsory testing part
 - Consequent updates are never implemented over a quarterly reporting period
 - A reversal / step back is always possible
- **The changes are managed by the BFC Administration, documenting the changes with:**
 - a. Definition of the need, expressed and completed with the requestor
 - b. Functional analysis (impacts of changes in reporting framework)
 - c. Functional specifications (changes needed in BFC modules and objects)
 - d. Testing plan (to be performed by both Administrator and Requestor)
 - e. Evidences obtained from tests
 - f. List of objects to be piloted to Production (once final validation and authorization to pilot are obtained)

Internal Controls :

In order to simplify the process, several types of tasks have been created in BFC according to the related process and to the requester:

- **SCO-ADMIN:** for the reporting set-up or other recurring tasks / corrections and improvements (type A1 / B / C) - **no approval required from KUF** as linked to recurring activities)
- **SCO-CONSO:** for requests (type D) expressed by the **Consolidation team** ;
- **SCO-CTRLFIN:** for requests (type D) linked to the **Financial controlling** ;
- **SCO-GESTION:** for requests (type A2 / A3 / D) linked to the **Corporate controlling** ;
- **SCO-TAXES:** for requests (type D) linked to the **Taxes** ;
- **For ALL types, periodic and retroactive review of all pilotings is done to validate appropriateness using four eyes principles** (validator not being the one having piloted the changes into Production)

The BFC Administration team **uses always these tasks** and their content is transferred to Production. **Any piloting** from BFC Customizing database (BFC_TOPSCO) to BFC production database (BFC_PRODSCO) is **logged/archived and can be extracted**.

Specific Internal controls for tasks type SCO-CONSO / SCO-CTRLFIN / SCO-GESTION / SCO-TAXES (note: does not apply to SCO-ADMIN tasks):



- BFC Admin team will archive as Internal Control evidences:

- initial request submitted by an [authorized Key User \(CM03\)](#) - channel can be e-mail / meeting minutes
- [formal acceptance](#) of customizing done from the [authorized Key User \(CM06\)](#)
- [formal authorization to pilot](#) customizing changes (objects) to production from the [authorized Key User \(CM06\)](#)
- [confirmation of piloting and reception](#) into Production in link with the requested changes ([CM02](#))
- Note that the 4 evidences can be sometimes collected in the single printing of a chain of mails
- Evidence stored in GDrive: <https://drive.google.com/drive/folders/1G67YgvhE3tVvBJkyYUp6tLwHsLnOTf2c>

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Type ▾ People ▾ Modified ▾ Source ▾

Name ↑

 2024
 2025

Internal Control applicable to ALL tasks type (SCO-ADMIN / SCO-CONSO / SCO-CTRLFIN / SCO-GESTION / SCO-TAXES):






Every month , BFC Admin team will:

- [extract from the BFC Production database the full list of piloted tasks](#) (since last day of review to date) - extraction will be stored in this folder [Piloted tasks review and validation](#)

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Name ↑

 Piloted Tasks - Review & Validation
 SCO-CONSO
 SCO-CTRLFIN
 SCO-GESTION
 SCO-TAXES

- 1st check is to control that number of lines in the file equal to nb of piloted tasks (BFC module Tasks) during the reviewed period
- For each piloted tasks, BFC Admin team will complete the Extraction's file adding the Category type (A / B / C / D) as well as the Transferred content (objects piloted)
- E-mail will be exchanged between BFC Admin team members requesting review and validation of each piloting applying the four eyes principle (validator not being the BFC Admin team member having done the piloting)
- Detailed review and validation will be formalized in a dedicated column in the Extraction's file: name of validator / note: for tasks SCO-CONSO / SCO-CTRLFIN / SCO-GESTION / SCO-TAXES, subject to a dedicated set of Internal Controls, a reference to the approval obtained from authorized Key User will be given by the validator

Assessment of completeness and accuracy of customizing changes:

Every change (creation / update) in BFC customizing is driven by Corporate Consolidation and Controlling needs to perform monthly / quarterly / year end Consolidation and Reporting cycles.

As explained above, piloting of changes to BFC Production can be done using different types of tasks:

- recurring needs (scopes, exchange rates, consolidation status of companies...) : managed autonomously (as part of his/her direct responsibilities) by BFC Admin using information collected on flow from various channels of communication (GAR closing calendar, GAR Structure file, GAR closing instructions, General Group Secretary, Quantum interfaces for Exc rates...) and from direct interactions with Corporate Consolidation and Controlling (phone call, mails, chat) - all recurring tasks being documented in BFC Admin Operating Procedures
- complex changes : managed by BFC Admin team following for Internal Control evidences (initial request / testing validation / authorization to pilot to production)

At each Consolidation & Reporting cycle, completeness and accuracy of customizing changes can be considered as achieved once the Consolidation and Reporting process of the period is finalized: meaning that consolidation work is finalized as well as analytical reviews and checks from the different stakeholders (Corporate, Accounting, Businesses) before disclosure.






It means as well as that every change on BFC customizing piloted before the beginning of the process has contributed to reach the Consolidation and Reporting needs without any deficiency.

From 2024, this final - either monthly or quarterly or year end - "Consolidation End state" milestone is formalized directly by Corporate GAR team creating itself a back up with locking of the last run IFRS Consolidation (special variant BKUP used) in BFC.

END OF THIS PROCEDURE

Workflow history

This view shows the 5 most recent entries. The complete workflow log is available from the 'Document Activity' menu item.

Jan 13, 2025	Actor	Type	Activity	Version
Published	 STOISSICH, Caroline	Edit	updated the page at 11:35 am	
		State	changed state to Published at 10:35 am	v144
Draft	 STOISSICH, Caroline	State	gave <i>Approvers</i> approval at 10:35 am	
		State	changed state to Draft at 10:35 am	v144
Published	 STOISSICH, Caroline	Edit	updated the page at 10:17 am	
		State	changed state to Published at 9:17 am	v143
Draft	 STOISSICH, Caroline	State	gave <i>Approvers</i> approval at 9:17 am	
		State	changed state to Draft at 9:17 am	v143
Jan 10, 2025				
Published	 STOISSICH, Caroline	Edit	updated the page at 9:26 am	