

# Learning curriculum for People manager



## Mandatory

- Properties of concern and their early identification
- Export control for R&I BSA

## Highly recommended



- Product Carbon Footprint training
- Finance Basics for Innovation Projects
- Patent basics
  
- Electronic Lab Notebook ELN (E-Workbook)
- KMS2 Basic
- Safe and Sustainable by Design - Training I - SSbD Toolbox SPM simplified
- Stage 1: AI Concepts & Awareness
- Stage 2: Basic usage of AI Chatbot (SyGPT)

Recommended



- Climate Fresk for R&I BSA
- SD project card game
- Introduction to Life Cycle Analysis (LCA) - basics
- Life Cycle Analysis (LCA)- Advanced
- Managing Innovation Projects at Syensqo
- WEGO Syensqo Innovation Process and tools
- Agile Project Management
- Risk Management in Innovation Projects
- Idea management
- AdEx Optimization Tool for Research
- Introduction to Syensqo Ventures
- Data Golden rules - Basic

Dependent on  
Accountabilities

- E-library Basic
- Introduction to Technico-Economic Assessment (TEA)- Basics
- DOE intro - The basics to get you started