

# Training Curriculum in Occupational Health (OH-02)

Go to: [HSE Training Curriculum](#)

A Training Curriculum is a knowledge development path recommended by the Industrial HSE in order to ensure the homogeneity of in-house competencies in Health, Safety & Environment throughout the Solvay Group.

A list of the available Training Curricula in other HSE domains, as well as HSE transversal knowledge is available [HERE](#).



## Who should follow this training curriculum?

- **Sites:** Site Manager and HSE Manager; Production Manager
- Zone HSE
- HSE liaison with Sites



## Contacts

### ★ YOUR CONTACTS in OH:

- ✓ At Site level: meet the OH physician. If there isn't one on site, establish a contact with the OH physician in charge of the medical surveillance.
- ✓ Identify who is the [medical Country Referent \(if any\)](#), or the [medical Regional Coordinator](#) for your Country.
- ✓ Identify the Clinics/Hospitals/Services where the employees could be sent to for complementary tests related with the medical surveillance or for medical emergency, and define an action plan to create a contact/relationship with these Clinics/Hospital/Services, especially if there is no Site OH physician

### ★ [SOLVAY OCCUPATIONAL HEALTH NETWORK](#)



## Key / Essential knowledge (mandatory)

- ➔ [Occupational Health Essentials](#)
- ➔ Group requirements in Occupational Health: [onboarding IND-HSE-OH-08-PRO](#)
- ➔ [OH Indicators](#)
- ➔ Well-Being at Work program (information included in 'Occupational Health Essentials' above)  
★ [Solvay WellBeing@Work Awareness](#)
- ➔ Contact the [medical Country Referent \(if any\)](#), or the [medical Regional Coordinator](#) in order to exchange about:
  - ✔ needs of clarification or support on OH topics
  - ✔ reporting of occupational diseases
  - ✔ work accommodation and return to work
- ➔ HSE TRANSVERSAL TOPICS : [Key/Essential knowledge \(mandatory\)](#) (see K/E; lower half of the table; columns Site Competencies and/or Industrial Corporate roles)



## Other useful Information

- ➔ Visit the Solvay intranet [OH Wikipages](#)
- ➔ [OH Gate](#) : if you are interested to use it, contact the [medical Referent/Coordinator](#)
- ➔ [Risk-based medical surveillance process](#)
- ➔ [Human BioMonitoring of exposure](#)
- ➔ [First aid and medical recommendations](#) (where relevant) in case of:
  - ▶ Exposure to heat or severe climate conditions ( [IND-HSE-OH-10.10-GUI](#) )
  - ▶ Burns ( [IND-HSE-OH-10.08-GUI](#) )
  - ▶ Acute exposure to fluorine, HF and other fluorides ( [IND-HSE-OH-10.06-GUI](#) )
  - ▶ Acute exposure to phenol ( [IND-HSE-OH-10.03-GUI](#) )
  - ▶ Acute exposure to chlorine ( [IND-HSE-OH-10.02-GUI](#) )
- ➔ [Occupational diseases](#)
- ➔ [Cardiopulmonary resuscitation \(CPR\)](#)
- ➔ HSE TRANSVERSAL TOPICS: [Useful Information \(suggested\)](#) (UI; lower half of the table; columns Site Competencies and/or Industrial Corporate roles)



## Specific Training



After agreement of your GBU, participate in the following presential trainings:



Organised by HSE in your Zone (for new Site and HSE Managers), which includes an Occupational Health module



Proposed by Solvay in relation with Well-being At Work:



[Local support on WBAW](#)



[WBAW for Managers](#)



Questions or comments: please contact [Dr. Isabel Ortega](#)