

Safety Culture

Safety Culture : is “the way we do things around here”. It is the shared way we do, perceive and think about health, safety and environment. The maturity of an organization's Safety Culture can be represented on a **5 steps ladder**: from low or pathological, to intermediate or reactive and high. Reinforcing the safety culture means moving beyond **rule-based safety** (HSE **rules, procedures, systems**) to make safety a spontaneous, genuine value. Safety climate assessment gives a snapshot of the organization’s safety culture.

Shifting from **preventing accidents** to “creating safety” means a reinforced focus on “**how to make it right**”.

([Back to creating safety](#))

Clicking on the image will open it in large format

SAFETY CULTURE THE WAY WE DO THINGS AROUND HERE



“THE HIDDEN RULES OF THE SOCIAL GAME”

- Behavior encouraged by others, exemplarity
- What is valued and what is not
- What is seen as 'risk', what's 'safe'

“THE WAY WE DO THINGS AROUND HERE”

- Beyond rules and procedures
- Spontaneous
- Genuine

[see Resources and Services](#)