

How we do it right

How we do it right: shifting from **preventing accidents** to “creating safety” means a reinforced focus on “how to make it right”, so making people central. Doing it right is the **Safety leadership** style expected from Managers in order to go further in creating safety.
([Back to creating safety](#))

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FROM PREVENTING ACCIDENTS TO CREATING SAFETY



From WHAT we do ————— to HOW we do it right

- identify and manage risks by means of action plans
- design safe equipment / buildings
- maintain technical integrity
- implement management system
- setup rules and procedures
- organize training sessions
- apply / enforce rules
- learn from accidents & experience
- communicate expectations
- apply Standard Operating Procedures to operate safely
- manage deviations by corrective actions
- observe behaviours and address those that fail to meet the standards
- actions are rewarded or punished
- interact with workforce
- commitment to safety is perceived as an obligation
- demonstrate genuine interest for people
- care for others and their well-being
- inspire, share a vision, safety heaven
- be humble, listen to others in order to learn
- build a bond of trust between manager and employee
- approach people with open and kind attitude without unfounded negative judgment
- accept failures with utmost honesty
- react appropriately and act as a mentor or coach
- build a just culture
- be patient and do not overreact on short term results
- involve people and encourage participation and creativity
- build accountability (I count on you)
- support and empower people
- engage people in open dialogues
- communicate enthusiasm and optimism
- have fun with safety

- see Resources and Services