

Employee's Compensation & Benefits - Manager

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Please click on the titles below to open the articles with the relevant information:

COUNTRY & LOCAL BENEFIT PLANS & PROGRAMS

Here you will find the information on benefit plans & programs on a country and site level. If your country is not listed it is because it is still being validated.

If you have any feedback on the information, use the [feedback form](#).

VARIABLE COMPENSATION

Variable compensation is the part of total cash compensation that will vary in amount from year to year considering the performance of the employee individually, the Entity and the Group.

FIXED COMPENSATION & ANNUAL SALARY REVIEW

Syensqo Rewards is a set of principles and practices we apply to ensure the Group is able to attract, develop, retain and motivate its talents.

SHORT-TERM INTERNATIONAL REMOTE WORK

Pilot initiative allowing employees to work from abroad for up to 20 days per year, in countries where Syensqo operates, subject to certain conditions. This initiative is designed to enhance work-life balance and experience while ensuring compliance for the employees and the company, it is built on trust and responsibility.

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