

Addressing an Employee's Well-being Actively

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ADDRESSING WELL-BEING ACTIVELY

this Moment Matters

Creating a healthy working environment where employees can be at their best and feel safe is the essential layer. As colleagues, manager, and employer, we have a responsibility to create this environment and to support one another, to navigate tough times.

What to do as a leader

- Well-being is a very personal topic. Therefore, do not assume to know how someone is doing or what would be the needs of that person.
- How can you help creating a climate of open dialogue and trust?
- Can you detect signs of alert and raise open questions to show your availability towards the employee?

"How are you really doing?" - Article on SolvayONE

Well-being at work initiative is designed to help us cope better. [Click here to read this article.](#)

WELL-BEING AT WORK - A GUIDE FOR SOLVAY MANAGERS

If you are new to Solvay's Wiki space, you may need to link your Google Drive in order to see embedded documents.

For more details on the instructions [here](#).

WELL-BEING FLYER

Broken macro

[Click here to access the folder with the Well-being flyers in different languages.](#)

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