

Welcoming a Private Life Event of an Employee

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WELCOMING A PRIVATE LIFE EVENT

this Moment Matters

Managing emotions from your employees is part of integrating private and professional life in a positive way. Whether the event is bringing good news or difficult experience, the way you, as a manager will give room to the employee's expression and needs will have a huge impact.

What to do as a leader

- Where to draw the line between private and professional is not an easy call and is for you to appreciate. Whenever the collaboration, performance, team organization or other work-related aspects are touched by the individual's private events, a dialogue seems fair to have.
- It takes courage to show vulnerability. Listen carefully to the employee's need to distill where you might have levers of resources to support within the professional context.
- Don't hesitate to suggest contacting our [Employee Assistance Program](#) if needed.
- If the event is a happy one, don't waste a good opportunity to celebrate!

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