

# HR Page - SCO

## THE HR PATH

### Focusing on the moments that matter most

#### Recruiting a Talent

- [Position Management Information for HR](#)
- [How to Recruit a Talent](#)
- [Recruiting Agencies Management](#)
- [Job Families & Grading](#)

#### Employee's Onboarding

- [HR Role in the Employee's Onboarding](#)
- [Talent Attraction Role in the Onboarding Process](#)
- [SCo Ways of Working \(SWOW\) - Workplace Experience](#)

#### Employee's Compensation & Benefits

- [Country and Local Benefit Plans & Programs](#)

#### Employee's Career at Syensqo

- [How to Perform a Promotion for Employees](#)

#### Employee's Performance

- [Performance Culture & Talent Management in My HR Services](#)
- [Calibration Process - HR Supporting Managers](#)

#### Country & Site HR Policies

In this section you will find your country and site specific HR documentation, policies, forms and FAQs.

#### Employee's Learning & Development

In this section you will find on:

- [How to extract a report in YOUTGrow](#)
- [How to create trainings in YOUTGrow](#)

#### Employee's Well-being & Recognition

In this section you will find on how to support the well-being of employees.

#### Employee's Exit Management

In this section you will find on:

- [Employee Exit Management](#)
- [Exit Interviews](#)
- [Mobility/Garden Leave in My HR Services](#)

#### HR Tools & Support

In this section you will find information on:

- [Time Management](#)
- [HR Knowledge Management](#)
- and more.

#### Payroll

In this section you will find information on Payroll Activities.

#### HR Reports

In this section you will find information on HR Reports/Reporting.

#### Global Mobility

In this section you will find information on the Global Mobility team, processes and documents.

#### Labor Relations

In this section you will find information on the labor relations at SCo, the European Works Council (find your representative), and the SCo Global Forum.

## Talent & Succession

In this section, you will find out how HR can support and develop talent and Managers of talent.