

# Svensqo Ways of Working (SWOW) - Workplace Experience - HR

## Svensqo Ways of Working (SWOW) - Workplace Experience INFORMATION OF THE WORKPLACE

How the Ways of Working (SWOW) environment impacts the way we interact with others. What if a less classical setting could boost collaboration, energy and creativity, empowering the employees to deliver at their best: alone, as a team or in project mode? Let's actively lead the change!

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### WHY DOES SWOW MATTER

In line with the Group's **ambition**, understand the intent and support managers & teams in the transition, help them to take the best of the transformation. As a member of the Change Plan, unveil the **main principles** of the change, empowering people and engaging the managers in the process, in the frame of flexible & hybrid working.

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### WHAT TO DO AS HR

Define the **key role** you are expected to play in a transformation project and figure out what a **change plan** could look like in practice. You are an important piece of the multidisciplinary team, able to make this a success and to favor the adoption of the SWOW.

Don't forget to take a look at the SWOW **Wiki page** to feel more comfortable with all the concepts?

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