

# Enterprise Data Governance at Syensqo

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### INTRODUCTION

It has been shown that "Organisations combining technology and governance are 2.2 times more likely to see year-over-year revenue growth greater than 20 percent." (ref US Tech). Syensqo has decided that data governance has an important part to play in our digital transformation, as it is critical that data is of the quality required to execute processes and deliver business value.

Comprising both people and processes, a sound data governance program includes a combination of people, or in this case a governing body or council, a defined set of procedures, and a plan to execute those procedures. The roles in data governance include Data Owner and Data Steward, who are accountable and responsible for ensuring the quality of data in their domain.

### WHY THIS MATTERS TO HR?

HR is one of the first domains to use Data Governance and, as part of the Employee Digital Journey; the Data Owners and Data Stewards have been working on the top HR data quality issues, solving them through finding and eliminating the root cause of the problem before cleansing the poor quality data.

### WHERE CAN I LEARN MORE ABOUT IT?

Start discovering the HR DATA DOMAIN via this [link](#).

Explore the complete ENTERPRISE DATA GOVERNANCE [Wiki page!](#)

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- [HR Domain Data Glossary](#)