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Perquisite Created Sep 18, 2024 (06:09) by Bruno lorenzo Spinelli

Definition

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Non-cash benefits and privileges, which an employee receives from his employer during the course of employment, for example a company car or a mobile phone.

Synonym(s)

perk

Label(s)

- [Perquisite](#)
- [Benefits,Privelege](#)

Promotion Created Sep 18, 2024 (06:09) by Bruno lorenzo Spinelli

Definition

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Promotion is an increase of responsibility/scope of the role or complete change of the role (move to another pre-existing position). In any case promotion is justified with real business need and must result in a significant increase in value created by the Person promoted.

Promotion usually is accompanied with an increase of compensation, but it is not required.

Promotion does not require increase of Job (S) Grade! "Same grade promotions" are common in cases when scope/ complexity change is not significant. Job (S) Grade should change only in cases when scope/ complexity and accountability factors change significantly and in acordance with Solvay Generic Job Descriptions.

Synonym(s)

Grade change , Transfer , In-grade promotions

Label(s)

- [Grade](#)
- [Promotion](#)
- [change,Transfer,In-grade](#)
- [promotions](#)

PEJ Created Sep 18, 2024 (06:09) by Bruno lorenzo Spinelli

Definition

[Link](#) [Link](#)

People Engagement Journey

Label(s)

- [PEJ](#)

PMO Created Sep 18, 2024 (06:09) by Bruno lorenzo Spinelli

Definition

[Link](#) [Link](#)

People Management Office

Label(s)

- [PMO](#)