

Labor Relations

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INTRODUCTION

Labor relations refers to the relationship between employers and employees, and their organization may be very different from one country to another. Countries have different representative bodies whether at national level, at local level or in terms of HSE. The negotiation subjects are also different and are discussed at various levels.

SOCIAL REPRESENTATION & LABOR GOVERNANCE

In the presentation below you will find the representative bodies mapping.

If you are new to Syensqo's Wiki space, you may need to link your Google Drive in order to see embedded documents.

Follow the instructions [here](#).

HOW TO MANAGE LABOR RELATIONS

Below is the process to follow:

- **Site HR Partner** drives compliant labor relations;
- The **Country HR and Labor relations Manager** guides towards country/group standards where applicable;
- The site HR Partners report hierarchically to the Country HR and LR Manager. The link with the Site manager remains very important as it gives the context and reality in which the site HR partner operates.

Date last updated: 09 Dec 2021

- [European Works Council](#)
- [Syensqo Global Forum](#)