

HR Page - SCO

THE HR PATH

Focusing on the moments that matter most

Recruiting a Talent

- [Position Management Information for HR](#)
- [How to Recruit a Talent](#)
- [Recruiting Agencies Management](#)
- [Job Families & Grading](#)

Employee's Onboarding

- [HR Role in the Employee's Onboarding](#)
- [Talent Attraction Role in the Onboarding Process](#)
- [SCo Ways of Working \(SWOW\) - Workplace Experience](#)

Employee's Compensation & Benefits

- [Country and Local Benefit Plans & Programs](#)

Employee's Career at Syensqo

- [How to Perform a Promotion for Employees](#)

Employee's Performance

- [Performance Culture & Talent Management in My HR Services](#)
- [Calibration Process - HR Supporting Managers](#)

Country & Site HR Policies

In this section you will find your country and site specific HR documentation, policies, forms and FAQs.

Employee's Learning & Development

In this section you will find on:

- [How to extract a report in YOUTGrow](#)
- [How to create trainings in YOUTGrow](#)

Employee's Well-being & Recognition

In this section you will find on how to support the well-being of employees.

Employee's Exit Management

In this section you will find on:

- [Employee Exit Management](#)
- [Exit Interviews](#)
- [Mobility/Garden Leave in My HR Services](#)

HR Tools & Support

In this section you will find information on:

- [Time Management](#)
- [HR Knowledge Management](#)
- and more.

Payroll

In this section you will find information on Payroll Activities.

HR Reports

In this section you will find information on HR Reports/Reporting.

Global Mobility

In this section you will find information on the Global Mobility team, processes and documents.

Labor Relations

In this section you will find information on the labor relations at SCo, the European Works Council (find your representative), and the SCo Global Forum.

Talent & Succession

In this section, you will find out how HR can support and develop talent and Managers of talent.