

HSE Networks : How does it work ?

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Industrial HSE ways of working : Domain Networks ensure HSE is collaborative

The Industrial Function is making networks a fundamental feature of the HSE organization.

The following networks will ensure consistency and best practice sharing across the zones and sites.

The Product Safety Network animates different expertise sub-networks to activate the entire Product Safety community worldwide in strong collaboration with other functions and Product Stewards in the GBUs.

The other HSE Networks involve and link experts across the zones and GBU organizations.

Collaborative way of working

- Led by a Domain Network Animator, the Networks work collaboratively with zones and GBUs on specific topics.
- Appointed by the Corporate HSE Leadership Team, every Network takes a global approach to developing tools and delivering support to sites.
- Networks typically exchange information on their specific domain, share best practices, and develop guidelines and tips to support sites and GBUs, in line with the Group's HSE requirements.

GBUs - Function participation is key

- The GBUs can enable their HSE practitioners to take part in the networks and orient practices and decisions earlier in the process.
- These networks rely heavily on the participation of zone experts. This significantly reinforces the bottom-up approach as zone organizations work directly with sites.

How to go further in a network?

- Contact the network animator (see the names in the tab above)
- Read the information in the Indocs pages (links in the tabs above)
- Share information and feedback with any member of the network

Domain (link to access the domain page)	Animator	Topics and competencies	Summary (click to read the summary of this network)	Contacts for this network
 Unknown Attachment Occupational Health	Ariel SHEN	Well-being at work, Human Biomonitoring, Medical Surveillance Programs	OH Network presentation	\$F-INDUS HSE OHGBU
 Unknown Attachment Industrial Hygiene	Tony Huffman	Chemical Risk Assessment, SOCRATES, Noise, Respiratory Protective Equipment, Assessments, Industrial Hygiene Risk Sheets	see the domain page Industrial Hygiene	
 Unknown Attachment Occupational Safety	Laurent Claisse	Syensqo Life Saving Rules, Occupational Safety Procedures/Guidelines and Training, Safety Climate Surveys, Safety Diagnostics, Safety Council	see the domain page Occupational Safety	
 Unknown Attachment Process Safety	Marcia Dzielski	Process Safety Management, Process Hazard Analysis, Process Safety Risk Sheets, Process safety Procedures/Guidelines and Training	PS Network presentation	\$IND.GBU.HSE. ProcessSafety. Network
 TS Transport Safety	Alain Delzenne	Carrier Evaluations, Transportation Emergency, Transport Safety Procedures /Guidelines and Training	see the domain page Transport Safety	
 ENV Environmental	BuFeng MA	Environmental Procedures/Guidelines and Training, Syensqo Environment Releases Form(SERF), Environmental Risk Assessments, Waste Management, Sustainable Development Targets	Env Network presentation	

? Unknown Attachment Product Safety		Regulatory Watch, Safety data sheets, Syensqo Acceptable Exposure Limits, Substances of Very High Concern (SVHC), Nanomaterials, ...	see the domain page Product Safety	
? Unknown Attachment HSE Transversal Topics	Julie Anne Hubert	HSE Reporting (Gensuite/PURE), HSE KPI's, HSE Management Systems, Audits - Regulatory Compliance and Group HSE Requirements, Worldwide HSE Data Management (INDocs, etc.)		

" We recognize that everyone involved in the Networks has a regular job ," says James Daly, Global HSE Director. " But we see the added value this way of working brings to all of us. It is, amongst others, about trans-regions cross-fertilization, collaboration, and consistency. The Animator sets an agenda and workload which is aligned with the objectives and needs of the network's members ."