

Company Car Program

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INTRODUCTION TO THE COMPANY CAR PROGRAM

The primary focus of this program are status/perk cars (benefit for holding managerial role) and functional cars (cars used to visit customers and partners). Principles of the policy have a nature of "recommendation" for site/plant service or technical vehicles.

Besides principles set for the company, the car fleet management policy provides guidance and suggestions regarding mobility alternatives (e.g. company bikes, mobility card, etc) that can be offered to employees who decide not to exercise their right on a company car.

Car fleet package spend covers not only leasing cost of cars but all cost to operate so it includes; maintenance, fuel, electricity / energy, fleet management, related taxes & fees etc.

The main goal is to facilitate moving towards a zero emission car fleet support, One Planet targets, and reinforce Syensqo's contribution to a circular economy.

COMPANY CARS - TOWARDS ZERO EMISSION FLEET

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Follow the instructions [here](#).

PLAYBOOK CAR FLEET

[Consult the Playbook for more detailed information on the Global Car & Mobility Policy.](#)

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- [Global Car and Mobility Policy](#)
- [Playbook CAR FLEET Spreadsheet](#)