

Leadership Skills

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INTRODUCTION

At Syensqo, we are on a mission to help our leaders have a positive impact on their teams and equip them to implement our business strategy effectively.

NEW TO THE ROLE / PEOPLE LEADERSHIP	Learn About the Practical Aspects of My Role - I learn about the practical aspects of my job - the processes and systems within my scope that enable Syensqo's people operations. - I learn about the behaviors that are essential in my new role (find a series of courses under First 90 Days as a Leader here).	Develop & Engage My Team I can access the Leadership Expedition channel to learn how to lead difficult conversations and provide feedback, have meaningful discussions with my team, stretch high performers, and retain team members.	Discover My Role in DEI - I can learn more about Diversity, Equity, & Inclusion @ Syensqo and access relevant courses and content in YOUTGrow in order to better demonstrate inclusive leadership and build a more inclusive team. - Learn how to promote inclusion and sustainability in the recruitment process.
READY TO GROW	Assess My Leadership Skills - Embrace vulnerability by actively seeking feedback from peers and team members. - Use this feedback to grow and improve your leadership skills.	Seek Support from a Mentor I can find a mentor to share their knowledge, skills, and experience in order to support my development.	Develop My Leadership Skills - Continue to focus on developing essential leadership capabilities. - Engage in self-directed learning to leverage your unique leadership strengths and build capacity for impactful leadership actions.

Feedback? We're learning! [Click here to share your thoughts about the Learner Led Development guide.](#)