

Employee Page - SCO

THE EMPLOYEE PATH

Focusing on the moments that matter most

Recruitment at Syensqo

- [Employee Referral Program & Guidelines](#)
- [Job Families & Grading](#)

My Onboarding

In this section you will find important information about Syensqo and other onboarding guidelines to read during your onboarding and to consult at a later stage.

My Compensation & Benefits

In this section you will find information on the different types of compensation: fixed compensation & annual salary review, and variable compensation. You will also find information on global Syensqo benefits, country and site specific benefits, Solvay Cares and more.

My Career at Syensqo

In this section you will find information how jobs and positions are managed at Syensqo, employee mobility, and job grading and families.

My Performance

In this section you will find information about performance culture at Syensqo:

- [What is a check-in & Snapshot?](#)
- [Giving & Receiving Feedback](#)
- [My Year-end Assessment](#)
- and more!

Country & Site HR Policies & Forms

In this section you will find your country and site specific HR documentation, policies, forms and FAQs.

My Learning & Development

In this section you will find information on:

- [Your learning and development at Syensqo](#)
- and more!

My Well-being & Recognition

In this section you will find information on topics for your well-being, such as the Employee Assistance Program (EAP); a better life at work; the Syensqo recognition program, and more!

My Offboarding Process

In this section you will find information on resignations and the mandatory offboarding process you must follow before you leave Syensqo.

Labor Relations

In this section you will find information on the labor relations at Syensqo, the European Works Council (find your representative), and the Syensqo Global Forum.

HR Tools & Support

In this section you will find information on how to use a variety of tools such as My HR Services, Service One, the HR Wiki and more!

Global Mobility

In this section you will find information for you as an employee on the Global Mobility team, processes and documents.

My Pay & Time Management

In this section you will find on the Time App in My HR Services and how to use it, as well as other features and topics of pay and time management.

