

# Living our Purpose

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### LIVING OUR PURPOSE AS INDIVIDUALS & AS A TEAM

#### Why this Moment Matters

Purpose is an invitation to all employees to find extra meaning to their work and act accordingly with our Core Beliefs. Our common culture is built by At Our Best behaviors that will enable us to unleash our full potential as one Group. This starts with the 'self' in connection to the team.

#### What to do as a leader

- As Syensqo enterprise leaders, we inspire our teams with a clear purpose and future vision that contribute to our Group strategy. We gain trust by role modeling care, openness and honesty, and behaving consistently within Syensqo's ethical, professional and organizational guidelines. This is leading with purpose, heart, and mind.
- How can space be given to all team members to live the Purpose and Beliefs in a way that makes sense, individually? Can the team be a safe space to express and connect?
- Keeping the dialogue open to connect the daily tasks and experiences of your team members to our Purpose and Beliefs will boost engagement and well-being.
- Promote actively a culture of feedback, authentic communication and inclusion.

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- [Core Beliefs: Team Dialogue Module](#)
- [Our Purpose, Beliefs & Behaviors](#)
- [Syensqo One Culture Leaflet](#)
- [How to Engage in an Employee Resource Group](#)