

Employee's Exit Management - HR

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[Click here for the Exit Management process visual for managers](#)

Please click on the titles below to open the articles with the relevant information:

EMPLOYEE EXIT MANAGEMENT

In line with the People Engagement Journey the process of exit management is led by the Manager. This deployment highlights the focus on the empowerment and accountability of leaders to make people decisions. [Exit Management Process Visual for Managers](#).

EXIT INTERVIEWS

Exit Interviews help us gather insights to help us proactively address engagement among current and future employees.

EMPLOYEE DATA MANAGEMENT - HOW TO EXECUTE A DEMOTION

The appointment of an employee who is currently working in the organisation to a job that is lower than the job being currently performed.

MOBILITY / GARDEN LEAVE IN MY HR SERVICES

Mobility / Garden leave is a Leave of absence which identifies the period of paid inactivity, during which an employee stays away from the workplace and is in the process of terminating their employment.

PERSONAL DATA PROTECTION DURING AN EMPLOYEE'S OFFBOARDING

Find out more information on how it is important for you to inform the employee about their personal data protection during their offboarding.

- [UK Termination Form - to be filled out by Site HRs](#)