

My Onboarding

Please click on the titles below to open the articles with the relevant information:

GLOBAL ONBOARDING GUIDELINES & POLICIES

We want you to get to know Syensqo as much and as soon as possible!

REGIONAL AND COUNTRY SPECIFIC ONBOARDING GUIDELINES

To know more about your country and site onboarding guidelines click on your respective region below:

- [United States of America - USA](#)
 - [Europe](#)
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SYENSQO WAYS OF WORKING (SWOW) - WORKPLACE EXPERIENCE

Discover how Solvay Ways of Working (SWOW) boost collaboration, exposure and creativity, how it suits your needs to deliver at your best: alone, as a team or in project mode.

LIVING OUR PURPOSE

Purpose is an invitation to all of you, as Syensqo Employees, to find extra meaning to your work and act accordingly with our Core Beliefs.

SYENSQO ONE DIGNITY

Engaging in One Dignity to support our Diversity, Equity and Inclusion goals.

SOCIETAL ACTIONS

Because "creating sustainable shared value for all" aims at putting our expertise and energy at the service of our planet and society at large.

EMPLOYEE PRIVACY NOTICE - PERSONAL DATA PROTECTION

Read more on how to stay informed about the use of your data. Have you ever wondered for what purpose does Syensqo collect different data about you? What control you have over your personal data? Find the answers in your local Employee Privacy notice!

