

How we do it right

How we do it right: shifting from **preventing accidents** to “creating safety” means a reinforced focus on “how to make it right”, so making people central. Doing it right is the **Safety leadership** style expected from Managers in order to go further in creating safety. ([Back to creating safety](#))

Clicking on the image will open it in large format

FROM PREVENTING ACCIDENTS TO CREATING SAFETY



From WHAT we do ————— to HOW we do it right

- identify and manage risks by means of [action plans](#)
- design [safe equipment / buildings](#)
- maintain [technical integrity](#)
- implement [management system](#)
- setup [rules and procedures](#)
- organize [training sessions](#)
- apply / [enforce rules](#)
- [learn from accidents](#) & experience
- communicate expectations
- apply [Standard Operating Procedures](#) to operate safely
- manage deviations by [corrective actions](#)
- observe behaviours and [address those that fail to meet the standards](#)
- actions are [rewarded or punished](#)
- [interact](#) with workforce
- commitment to safety is perceived as [an obligation](#)
- demonstrate [genuine interest for people](#)
- [care](#) for others and their well-being
- inspire, [share a vision](#), safety heaven
- be humble, [listen](#) to others in order to learn
- build a bond of [trust](#) between manager and employee
- approach people with [open and kind attitude](#) without unfounded negative judgment
- [accept failures](#) with utmost honesty
- react appropriately and [act as a mentor](#) or coach
- build a [just culture](#)
- [be patient and do not overreact](#) on short term results
- involve people and [encourage participation and creativity](#)
- build [accountability](#) (I count on you)
- support and [empower people](#)
- engage people in [open dialogues](#)
- communicate [enthusiasm and optimism](#)
- [have fun](#) with safety

- see Resources and Services