

Creating Safety - Resources & Services

Videos for onboarding

1. "Be safe" by Ilham. A 3' video where Ilham Kadri tells us that a safety is a value for all: [Watch video](#) .
2. "Creating Safety". A 5' videos on the mindset of the "Creating Safety" approach

Key documents

1. [Performing Safety Dialogues](#) - Creating safety on the shop floor
2. [Safety Climate Assessment](#) - An introduction on the theory, the possible outcomes and practical implications for the site)

Good Practices in GBU

1. video [Safety Day at Devnya](#)
2. video [Research & Innovation](#)
3. video [Coatis](#)

References

- Creating Safety
 - [From accidents to Zero, A practical guide to improving your workplace safety culture by Andrew Sharman](#) . THE reference book about creating safety, by the one who introduced these ideas within Solvay. A journey through 26 topics which can be read in any order, depending on the reader's interest.
 - [Naked Safety, Exploring the Dynamics of Safety in a Fast-Changing World, by Andrew Sharman](#) . Book First published in 2019, it complements From Accidents to Zero.
 - [Mind your own business, What your MBA should have taught you about workplace health and safety, by Andrew Sharman & Dame Judith Hackitt](#) . Book First published in 2016, for managers who need help to embrace workplace safety.
- Leadership style
 - [Safety 24/7, Building an incident-free culture](#) , by Gregory M. Anderson & Robert L. Lober. (2006) Book: An easy to read story with the essentials to understand how to build safety culture.
 - [Transformational versus Servant Leadership: A Difference in Leader Focus](#) , Stone et al., 2003 Academic article explaining the differences of the two leadership styles and their corresponding focus.
 - [Servant leadership and commitment: Role of transformational leadership](#) , Muthia et al., 2015. Academic article explaining the content of the two leadership styles.
- Culture
 - [An Integrative Conceptual Framework for Safety Culture - The Egg Aggregated Model \(TEAM\) of safety culture](#) _Vierendeels 2018 . Academic article putting the different elements of safety in a comprehensive model: from systems, technical aspects over leadership and climate till attitude and the motivation to behave. The content is explained as well as a way to measure the different aspects.
- Behaviour
 - [Safe Work Behavior with Brain Based Safety](#) , by Juni Daalmans. (2nd edition 2017 - Utrecht, The Netherlands) Book on The input from the academic world. Human behavior is not driven by conscious processes, but by automatisms and instinct.
- On the shop floor
 - [Alive and Well at the end of the day, The supervisor's Guide to managing Safety in Operation](#) , by Paul D; Balmert. A practical guide book to use at the shop floor with essential tools. It complements Balmert's training program for supervisors.
 - [A Supervisor's Guide to \(Safety\) Leadership](#) , by Judy Agnew. (2016) The principles of Leadership clearly explained for supervisors in a short book .

Services

1. [Creating safety: Services by the Industrial Function](#)
2. [Under construction ...](#)

External training

1. [Under construction ...](#)

Other

1. [Under construction ...](#)