

People Strategy

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INTRODUCTION

The People Engagement Journey (PEJ) presents our **People strategy** and includes an explanation of our **new Operating Model**.

The **target audience** for the PEJ is our current HR community, new comers in the HR community, Business Leaders and more generally all Syensqo employees that would like to join the People team or would like to know more about us.

In this article we are focusing on the People Strategy.

A NEW HR VALUE PROPOSITION

Leading the Organisation

- Bring enterprise approach and people thought leadership;
- Step-up to be part of the value creation.

Leading People

- Coach leaders to change the behaviors of themselves and others;
- Enable access to teams of people experts.

Employees as Syensqo Citizens

- Provide services in a quick, easy and friendly manner;
- Drive culture change to enable employees to be unique, authentic & achieve their full potential.

People Family

- Be part of one adaptable, connected & collaborative team;
 - Leverage the full value of technology;
 - Grow your career as part of One people family.
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READ MORE

If you are new to Syensqo's Wiki space, you may need to link your Google Drive in order to see embedded documents.

Follow the instructions [here](#).

WHAT CHANGES FOR HR?

Read more

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- [HR Operating Model](#)
- [HR Standards & Governance](#)
- [HR Technology Roadmap](#)