

FAQs para todo Portugal - Benefícios - Seguro de saúde

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Se não encontrou a resposta para a sua pergunta, por favor contacte o serviço de RH aqui:
[DIGITAL WORKPLACE](#)

- **Do I have to fill out a form to apply for health insurance?**

Yes. Upon admission of the employee with an open-ended contract, he/she will be given an Adhesion form, which will be sent to the Insurer through the Human Resources department.

- **What is an annual cycle for the health insurance and what period does it correspond to?**

Annuity is the period (year) in which the health insurance is valid and corresponds to the period from 01/07 of one year to 30/06 of the following year.

- **I changed my address and my bank account. Do I need to inform the insurer about the health insurance?**

Any change in personal data (Bank account, address, etc.) must be communicated directly by the workers to the Insurer (not forgetting that personal data with tax relevance must also always be communicated to the Company, upon presentation of the IRS model with the changes), as well as requests for clarification and/or complaints.

- **Can I enroll my household in Health Insurance?**

Yes. A family member is considered to be the spouse or person who lives in a de facto relationship with the employee and their minor and single descendants (or not minors, up to the age limit of 24 years, provided they are students, including adopted children.), that cohabit with the collaborator. The household can be included at any time of the year. The amount of the premium payable will be calculated based on the date of inclusion.

To include a household member in the insurance, please send e-mail to sbslisbon.hr@solvay.com.

- **How will my medical expenses be reimbursed?**

The reimbursement of medical expenses will be deposited in the bank account of the insured, previously sent to the Insurer.