

# TA - Policy

## Talent Acquisition Policy

### INTRODUCTION

**A common hiring framework: from awareness about Solvay to full integration.**

Applies to all employees and defines the principles followed to ensure we are able to meet the talent needs of the business both today and in the

future. One of the main principles that is on top of the list of our commitments is to promote internal mobility. We strongly believe that we should first consider our internal talent pool before looking to the outside market.

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