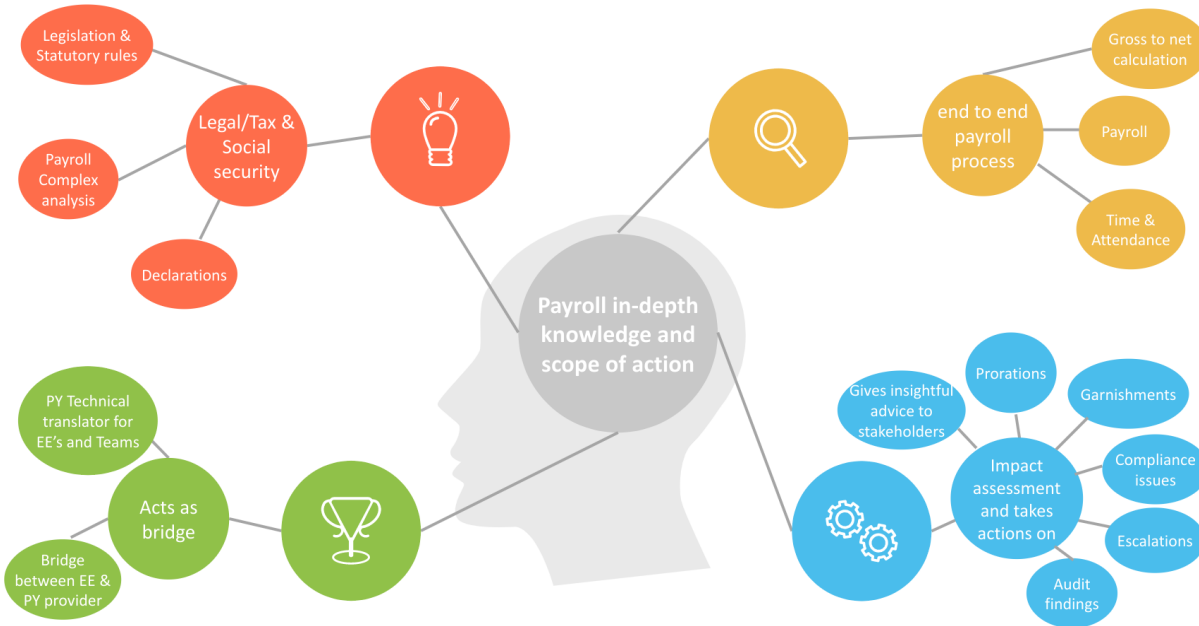


Payroll Activities

Payroll Activities

INTRODUCTION

On this page you can find relevant information about our payroll team, the way we work and our main processes. The intent is for you to obtain more knowledge about our main activities and our scope of action.



Click the image to expand.

GLOBAL PAYROLL ACTIVITIES

[CLICK HERE FOR GLOBAL PAYROLL ACTIVITIES](#)

LOCAL PAYROLL ACTIVITIES

[CLICK HERE FOR LOCAL PAYROLL ACTIVITIES](#)

Payroll In-depth knowledge we mean any knowledge related to:

- The end-to-end payroll process
- Gross to net calculation
- Payroll and time & attendance system logic
- Social security information
- Tax information
- Legislation and statutory rules
- Declarations
- Complex cases, i.e. combination of events impacting the net salary
- Translate technical language into transparent actions for the team and/or communicate to employee
- Bridge between payroll provider and employee, for example by raising change requests with the payroll providers
- Able to make impact assessments and take action on:
 - Prorations
 - Garnishments
 - Compliance issues

- Escalations
- Audit findings
- Provide insightful advice to stakeholders.

ist updated: 18/11/2021