

HR Operating Model

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INTRODUCTION

The People Engagement Journey (PEJ) presents our **People strategy** and includes an explanation of our **new Operating Model**.

The **target audience** for the PEJ is our current HR community, new comers in the HR community, Business Leaders and more generally all Syensqo employees that would like to join the People team or would like to know more about us.

In this article we are focusing on the Operating Model and the People building blocks.

A NEW, LEAN & VALUE ADDING OPERATING MODEL

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STRATEGIC BUSINESS PARTNERING

DNA of Strategic Business Partners

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GLOBAL PEOPLE PRACTICES

DNA of Global People Practices

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GLOBAL PEOPLE SOLUTIONS

DNA of Global People Solutions

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GLOBAL PEOPLE DELIVERY

DNA of Global People Delivery

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OUR INTENTIONS

Our collaboration and interactions between the building blocks.

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- [HR Standards & Governance](#)
- [People Strategy](#)
- [HR Technology Roadmap](#)