

Health & Safety

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The safety of our people is a priority for Syensqo, as is specified in our Syensqo One Planet sustainability roadmap. A major accident - whether occupational, process or transport related - that is linked to our internal or outsourced activities may cause human, environmental or asset damages, lead to significant exposure or cause injuries or fatalities.

Syensqo industrial sites, like most industrial operations, carry out high pressure and high temperature processes. We also use chemical substances that have risks associated with their chemical composition. We have identified **four major operational risks**:

- An **occupational safety** incident which results in a fatality or irreversible (life-altering) injury;
- A severe **process safety** incident which results in fatalities, irreversible injuries, environmental harm, and/or loss of physical assets;
- **Chronic exposure** to occupational agents - chemical, physical, biological or psychological - known to cause work-related disease;
- A severe **transport accident** in connection with hazardous chemical transportation which results in irreversible injuries, fatalities or environmental damages.

Our **HSE strategy** is based on the following **four levers**:

- **Culture**: promoting a culture of safety for all employees and contractors.
- **Continuous improvement**: utilizing networking, best practice, common methods and tools, Syensqo HSE Minimum Requirements, external monitoring and benchmarking to improve our HSE performance.
- **Competency**: ensuring all employees have the right level of knowledge and skills to put in place the HSE Minimum Requirements, starting with those working in key positions.
- **Compliance**: detecting and mitigating regulatory and non-regulatory compliance issues, with a focus on priority risks, both in our operations and commercialized products.

The HSE team has created a **repository including guidelines, onboarding documents and self-assessment** along 40+ procedures along the four major operational risks (e.g., local exhaust ventilation, group requirements on occupational safety, safety excellence plans...)

>> For more information on HSE standards, please visit the HSE long list of procedures [here](#) <<

For more information on specific standards listed below, please refer to relevant links

Standard	Reference documents
Health & safety KPIs in site's performance management	HSE Excellence Plan and Group Targets
Process Safety Management	IND-HSE-03/10/43-PRO
Syensqo Life Saving Rules	IND-HSE-01/02/03/04/05/06/07/08-PRO - IND-HSE-SLSR-A/B/C-Transversal-PRO
Industrial Hygiene	IND-HSE-70-PRO / IND-HSE- IH - 03/05/07/08/14/20-PRO
Occupational Safety	IND-HSE-40/42-PRO - IND-HSE-OS-82.02-STA
Transport Safety	IND-HSE-TS-02-PRO
Occupational Health	IND-HSE-OH-08-PRO
Environment	IND-HSE-01/10-PRO
HSE general	IND-HSE-01/02/04/06/15/16-PRO - IND-HSE-01.01-PRO

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Linked Pages

- [HSE procedures](#)
- [HSE wiki \(general\)](#)