

2019-12 - December Communication

Hello Everyone,

During the past 2 months we have seen more colleagues hurt and more serious injuries, three of which required surgical intervention, compared to previous months. Based on the root cause analyses and the action items proposed to prevent reoccurrence of these most recent events, one or more of the following behaviors contributed to the cause of the injuries:

- Saving Time/Money
- Using the wrong tool for the job or using the right tool incorrectly
- Incorrect selection and/or use of PPE
- Improper body mechanics

In addition, there were elements of over-confidence and in some cases, the mindset that "we have always done it like that" which contributed.

Have You Ever:

Driven over the speed limit? [blocked URL](#) Used the wrong tool for a job?[blocked URL](#)

NOT worn the right PPE when working around the house?[blocked URL](#)

Used improper body mechanics? [blocked URL](#) Used your phone while driving? [blocked URL](#)

If so, ask yourself why you behaved like you did and what would help you change your behavior? I imagine your reasons for taking a risk are no different than those of your team. So, I encourage you to work with your teams and find one or two things you (and the team) could do to modify those behaviors that contribute to injuries.

There are only a few weeks left in 2019. Let's finish the year with everyone making it home safely to enjoy the holidays with their families and friends.

Be Safe,

James