# STAR Factory

## What is the **STAR Factory** Academy?

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## Who are our learners?

Our Academy is a continuous learning and development engine for all employees of our industrial facilities around the world.

### What is your role?

Thank you all for participating by:

- **Owning your own development and working on it with a plan**
  - **Introduction to Syensqo's learner-led development guide**
  - **How can I create a meaningful development plan?** (1 minute video)
- **Coaching and supporting your team's development**
  - **What is my role in Employee Development?**
  - **Coaching and Mentoring at Syensqo**
- **Continuously improving your Academy:** by providing continuous feedback and guidance on what works for you/what does not/ what is your priority in your capability road maps and more:
  - **Send your Feedback to the STAR Academy**

### Who is who in the STAR Factory?

CLICK HERE TO READ MORE

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### Depository of Industrial Functional Training

The existing YouGrow material classified under Industrial Functional Training can be reached here

Below you will find a list of courses:

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