Health of travellers & expatriates

At Group level

Travelling or expatriation in healthy conditions does guarantee the wellbeing of persons as well as the success of journeys or transfers.

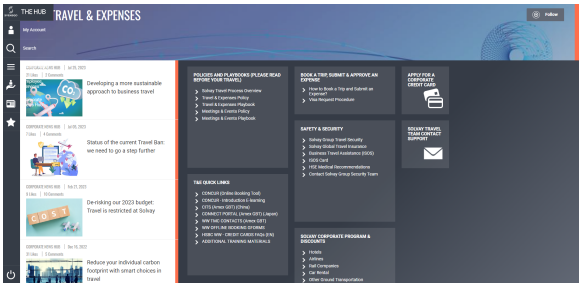
In that context, the Syensqo Group Travel Policy and the HR International Assignment Policies recommend a medical surveillance of each intercontinental or frequent traveller, as well as each expatriate and the accompanying family.

And more specifically, one of the Group requirements in Occupational Health (IND-HSE-OH-08-PRO, Req. 3.2.8) requires a medical examination is performed prior to any site employee travel to a destination with a high sanitary risk.

To define if the destination is with a high sanitary risk, we rely on our travel health service provider Healix's country profile section and Alerts section.

Health information for business travellers and expatriates

Information intended for travellers and expatriates is provided on **The Hub**'s pages on Travel & Expenses, where specific recommendations regarding health are also provided.



Business travel assistance available for all Syensqo Employees

Syensqo employees have access to the **HEALIX** Assistance Centers where doctors, security experts and assistance coordinators are available 24/7 to provide advice in all languages, and to support them in case of medical or security emergency. Anytime, anywhere, the employees can call an assistance center for medical questions (Visit https://traveloracle.healix.com/ Please be sure to register for the first time with policy number **Policy number: SY242307**).

Or you can Download the mobile app:

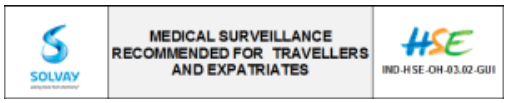
Apple App Store or Google Play Store Please be sure to register for the first time with policy number **Policy number: SY242307**

Full information here

At Site level

As **the Site physicians play a major role** in the preparation and advising of frequent travellers and future expatriates, HSE OH corp. has published two documents which are primarily intended for them :

1. "*Medical surveillance recommended for travellers and expatriates*" : this guide provides the best practices (protocols) for conducting appropriate medical check-ups in order to prevent health issues related to business travels or expatriations.



Syensqo considers travelling frequently (at least 3 travels/month or > 25% of time away from home) is a potential factor of risk that needs to be taken into account, and recommends to undergo a yearly medical visit.
Pre-travel visit is more than controlling the vaccination status, it includes advice adapted to the individual traveller's health situation and counselling on safe behaviors in foreign countries.

2. "*Medical management of expatriates*" : this guideline, intended for the medical teams and HR-International Mobility (HR-IMY), describes the organization of the recommended health formalities for future assignees in the framework of the global expatriation process managed by HR-IMY.

The guideline concerns also employees missioned during periods longer than 3 months.
The annex of this procedure shows the Assignee Medical Sheet (AMS) which is a form that must be filled by the physician having performed the employee check-up, and returned to both the OH Medical Referent (or Coordinator) and HR International Mobility Coordinator.
As required by many local regulations, translations of the AMS are available, also in order to help local physicians to understand their content and what they must fill in the English (official) version.

The Medical coordinator of your region

OH homepage