

MP-FI Provisions - Quarterly Task

Objective:	<p>This is a process concerning workers who suffer from occupational disease and it is analyzed whether there is place to a compensation when their ability to work is permanently reduced due to that disease. Their occupational illness may result from the employer's inexcusable fault. Inexcusable misconduct is recognised when it is proven that the employer knew (or should have known) of the danger to which workers were exposed and failed to take necessary measures to protect employees.</p> <p>The purpose of this procedure is to have MP-FI provisions booked in SAP, following the analysis prepared by Philippe Gagnaire.</p>
Execution & Scope:	<p>This task is done in a monthly, quarterly and yearly basis. The task is performed in both WP1 and PF1 systems, according to the company.</p> <p>Companies to which this procedure applies are covered by TSA upon PO2 separation on Dec '23: 6080 (Solvay France); 6422 (Specialty Operations France)</p>
Responsible:	Accounting Platform France Team

- Receipt of provisions by email from Philippe Gagnaire. We have a [link](#) on AODOCS with the information that he is working on regarding occupational disease cases.
- Copy and paste the quarterly data into this file. Confirm the amount of the provisions and if they match your email - Please note that we are talking in K€. Group the columns to make them easier to read.
 - Add column A to indicate the month of analysis .
 - Check that the numbers are in columns U, V and Y.
 - Check that the names of the legal entities are always in column C.
- Automatic update of the "SBS CUMUL DONNEES automatique" sheet. In this file, we add the data and have to update the formula in cell A3.
- Recording cash-out for employee benefits. The payments to be made are validated by Philippe Gagnaires and entered into MC tool. The payments are posted to the following account 98300880 (WP1) and 6649000000 (PF1).
- Preparing the file. During the quarter, or once a month when cash-out are made (account 98300880 (WP1) and 6649000000 (PF1)), provisions are reversed so as not to affect the income statement.
- All the provisions in the file will be posted in SAP. Confirm the impact of each quarter.

[blocked URL](#)

- To book the provisions or reprise please consult the flux for each company (WP1 or PF1) in "A lire" sheet.

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- Send an e-mail to the CAM's with the information of the impact on the P&L for each company.

The information is saved on the drive:

[SCO](#)