

MP-FI Provisions - Yearly Task

Objective:	This is a process concerning workers who suffer from occupational disease and it is analyzed whether there is place to a compensation when their ability to work is permanently reduced due to that disease. Their occupational illness may result from the employer's inexcusable fault. Inexcusable misconduct is recognised when it is proven that the employer knew (or should have known) of the danger to which workers were exposed and failed to take necessary measures to protect employees. The purpose of this procedure is to have MP-FI provisions booked in SAP, following the analysis prepared by Philippe Gagnaire.
Execution & Scope:	This task is done on a monthly, quarterly and yearly basis. The task is performed in both WP1 and PF1 systems, according to the company. Companies to which this procedure applies are covered by TSA upon PO2 separation on Dec '23: 6080 (Solvay France); 6422 (Specialty Operations France)
Responsible:	Accounting Platform France Team

Consists in analysing events after the balance sheet (before the publication of statutory financial statements). For statutory yearly audit purposes: "A - adjustments to provisions relating to judgements made before the presentation of the statutory financial statements".

Analysis required once a year, in December, to update the accounting notes on contingent liabilities.

To obtain the amount of contingent liabilities, it is necessary to take into account the risks for which no provision has been booked in the accounts.

To do this, use the following filters:

- MP criteria - select A
- FI criteria - select B
- Should a provision be made - select procedure and "yes"

As below shown, it can happen that no provisions for risks have been recorded (FI column) and that only lawyers' fees have been booked (15% fees column).

[blocked URL](#)

The information is saved on the drive:

[SCO File](#)