

Team Assessment June 2024

One line per scrum team should be added.

Scrum Team name/ SM name	Jira BOARD (link) Where are sprints documented?	Team's composition (link) Who is part of my team?	The User Story flow	Sprint validation
IWASIECZKO-ext, Lukasz Data Squad	Data Squad JIRA board	Data Squad		☒ Has consistent durations. (<i>starts - ends on Wednesday for one team and Thursday for the other</i>) ☒ New sprints start immediately after the previous concludes is (<i>true</i>) ☒ A sprint goal is always set and is <i>tracked in Jira and Confluence</i>

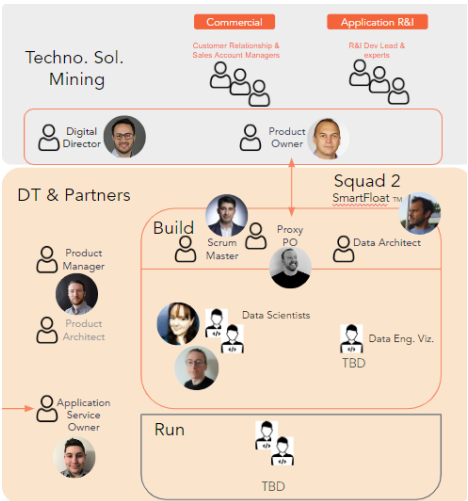
IWASIECZK O-ext, Lukasz DataLab Squad	DataLab Squad JIRA board	DataLab Squad	☒ The length is <i>(2 weeks)</i> ☒ Has consistent durations. (<i>starts - ends on Wednesday for one team and Thursday for the other</i>) ☒ New sprints start immediately after the previous concludes is <i>(true)</i> ☒ A sprint goal is always set and is <i>tracked in Jira and Confluence</i>

IWASIECZK O-ext, Lukasz	Labware LIMS Squad JIRA Board	Labware LIMS Squad		☒ Kanban
Labware LIMS Squad		NOT SCRUM		
Scrum Master: AB ELIAN-ext, Sevak	SolvExtract board	Techno. Sol. Mining Commercial Application R&I Digital Director Business Owner Product Owners R&I Dev Lead & experts DT & Partners Build Squad SolvExtract TM Run Jean-Philip Poulin: Product Owner Zackary Therrien: Lead Developer Annie Durand: Senior Developer Emilie Vaudrin: Developer Cassandra Pochet: Developer Beatrice Lopez: Developer Rachel Michaud: Developer ~~Gregory Paul: Project Manager~~ Todd Tupper: Data Architect (point to point connections, model of the data, basically "whatever needs to be done") Juan Mantilla: Application Owner (SME like) Sevak Abelian: Scrum Master	☒ Has consistent durations. (starts - ends on Monday) ☒ New sprints start immediately after the previous concludes is (true) ☐ A sprint goal is always set and is (N/A)	
The creation of digital services webapps to provide value, insights and optimization on the Mineral and Metal Extraction processes at Syensqo with a focus on solvent extraction.				

Scrum Master: AB ELIAN-ext, Sevak

Squad name: SmartFloat

SmartFloat board



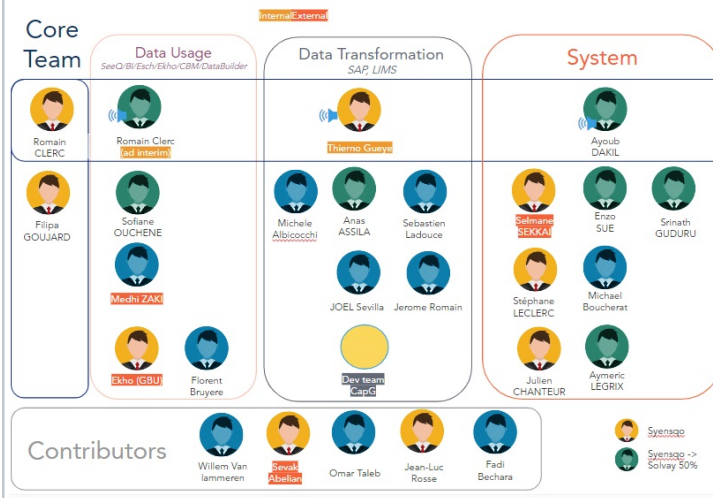
- ☒ Has consistent durations. (starts - ends on Tuesday)
- ☒ New sprints start immediately after the previous concludes (true)
- ☐ A sprint goal is always set and is (N/A)

Scrum
Master: AB
ELIAN-ext,
Sevak

Squad
name:

Data Usage

Data Usage board



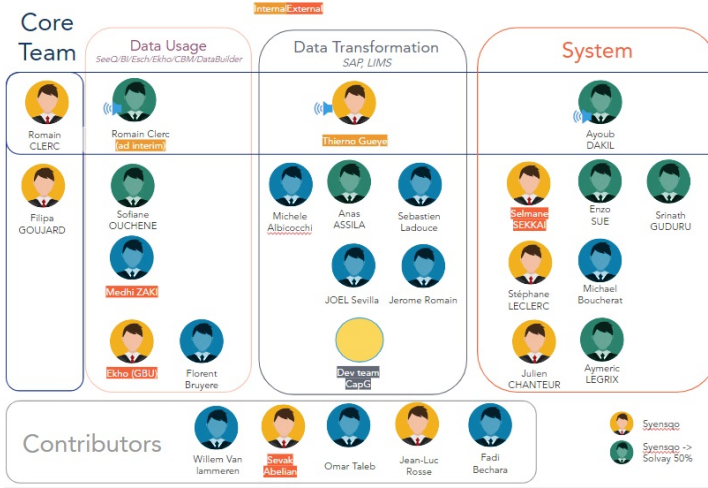
- ☒ Has consistent durations. (starts - ends on Monday)
- ☒ New sprints start immediately after the previous concludes (true)
- ☐ A sprint goal is always set and is (N/A)

Scrum Master: AB ELIAN-ext, Sevak

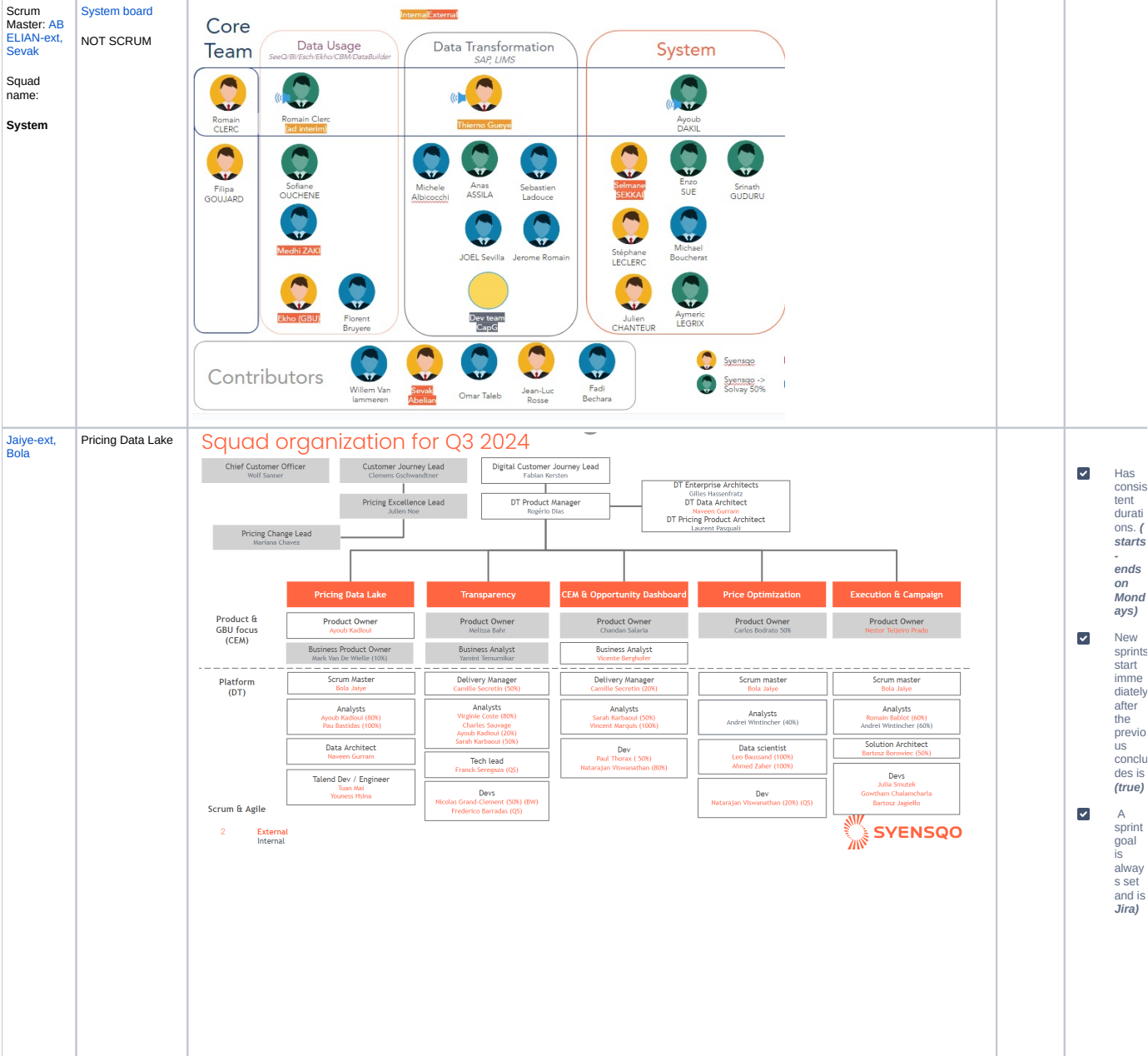
Squad name:

Data Transformation

Data Transformation board



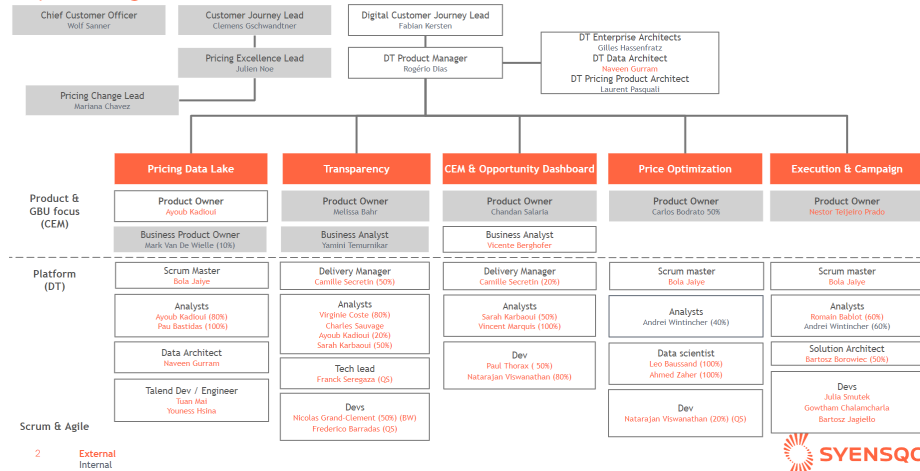
- ☒ Has consistent durations. (starts - ends on Monday)
- ☒ New sprints start immediately after the previous concludes (true)
- ☐ A sprint goal is always set and is (N/A)



Jaiye-ext,
Bola

Execution and
Campaign

Squad organization for Q3 2024



- Has consistent durations. (starts - ends on Mondays)
- New sprints start immediately after the previous conclusion is (true)
- A sprint goal is always set and is (Jira)


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graph TD
    CCO[Chief Customer Officer  
Wolf Sanner] --> CCL[Chief Customer Lead  
Clemens Gschwandtrier]
    CCO --> CJC[Chief Journey Officer  
Fabian Kersten]
    CCO --> CEA[Chief Enterprise Architect  
Gilles Hoesenfeldt]
    CCO --> CDA[Chief Data Architect  
Naveen Gurram]
    CCO --> CPCA[Chief Product Architect  
Laurent Pasquall]
    CCL --> PLE[Pricing Excellence Lead  
Julien Noe]
    CCL --> PCL[Pricing Change Lead  
Maritana Chavez]
    CJC --> DTPM[DT Product Manager  
Rodrigo Dias]
    DTPM --> PDL[Pricing Data Lake]
    DTPM --> T[Transparency]
    DTPM --> CEM[CEM & Opportunity Dashboard]
    DTPM --> PO[Price Optimization]
    DTPM --> EC[Execution & Campaign]
    PDL --> PO1[Product Owner  
Ayoub Kadoui]
    PDL --> BPO[Business Product Owner  
Mark Van Die Willele (10K)]
    T --> TPO[Product Owner  
Melissa Bahr]
    T --> TBA[Business Analyst  
Yamini Semsamkar]
    CEM --> CEMPO[Product Owner  
Chandan Salaria]
    CEM --> CEMBA[Business Analyst  
Vicente Berghofer]
    PO --> POPO[Product Owner  
Carlos Bodrato 50K]
    EC --> ECPO[Product Owner  
Nestor Tejedor Prado]
    PDL -.-> PDL_ScM[Scrum Master  
Bola Jaye]
    PDL -.-> PDL_An[Analysts  
Ayoub Kadoui (80K)  
Pau Bastidas (100K)]
    PDL -.-> PDL_DA[Data Architect  
Naveen Gurram]
    PDL -.-> PDL_TED[Talent Dev / Engineer  
Tuan Mai  
Youssef Haina]
    T -.-> TDM[Delivery Manager  
Caroline Secrestin (50K)]
    T -.-> T_An[Analysts  
Virginie Cotte (80K)  
Charles Sauvage  
Ayoub Kadoui (50K)  
Sarah Karthaus (50K)]
    T -.-> T_TL[Tech lead  
Francis Sengosa (15)]
    T -.-> T_Devs[Devs  
Nicolas Grand-Clement (50K) (BW)  
Frederico Barriades (25)]
    CEM -.-> CEMDM[Delivery Manager  
Caroline Secrestin (20K)]
    CEM -.-> CEM_An[Analysts  
Sarah Karthaus (20K)  
Vincent Marquis (100K)]
    CEM -.-> CEM_Dev[Dev  
Paul Thorax (50K)  
Natarajan Vijayanthan (80K)]
    PO -.-> PO_ScM[Scrum master  
Bola Jaye]
    PO -.-> PO_An[Analysts  
Andrei Wintichner (40K)]
    PO -.-> PO_DS[Data scientist  
Leo Bourasse (100K)  
Ahmed Zaher (100K)]
    PO -.-> PO_Dev[Dev  
Natarajan Vijayanthan (20K) (25)]
    EC -.-> EC_ScM[Scrum master  
Bola Jaye]
    EC -.-> EC_An[Analysts  
Romaine Saket (60K)  
Andrei Wintichner (60K)]
    EC -.-> EC_SA[Solution Architect  
Bartosz Borowiec (50K)]
    EC -.-> EC_Devs[Devs  
Julia Struck  
Gowtham Chalamcharla  
Bartosz Jagiello]
  
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The organizational chart for Syensco is structured as follows:

- Chief Customer Officer (Wolf Sanner)**
 - Chief Customer Lead (Clemens Gschwandtrier)**
 - Pricing Excellence Lead (Julien Noe)**
 - Pricing Change Lead (Maritana Chavez)**
 - DT Product Manager (Rodrigo Dias)**
 - DT Enterprise Architects (Gilles Hoesenfeldt)**
 - DT Data Architect (Naveen Gurram)**
 - DT Pricing Product Architect (Laurent Pasquall)**
 - Chief Journey Officer (Fabian Kersten)**
 - Chief Enterprise Architect (Gilles Hoesenfeldt)**
 - Chief Data Architect (Naveen Gurram)**
 - Chief Product Architect (Laurent Pasquall)**

Product & GBU focus (CEM)

- Pricing Data Lake**
 - Product Owner: Ayoub Kadoui
 - Business Product Owner: Mark Van Die Willele (10K)
- Transparency**
 - Product Owner: Melissa Bahr
 - Business Analyst: Yamini Semsamkar
- CEM & Opportunity Dashboard**
 - Product Owner: Chandan Salaria
 - Business Analyst: Vicente Berghofer
- Price Optimization**
 - Product Owner: Carlos Bodrato 50K
- Execution & Campaign**
 - Product Owner: Nestor Tejedor Prado

Platform (DT)

- Pricing Data Lake**
 - Scrum Master: Bola Jaye
 - Analysts: Ayoub Kadoui (80K), Pau Bastidas (100K)
 - Data Architect: Naveen Gurram
 - Talent Dev / Engineer: Tuan Mai, Youssef Haina
- Transparency**
 - Delivery Manager: Caroline Secrestin (50K)
 - Analysts: Virginie Cotte (80K), Charles Sauvage, Ayoub Kadoui (50K), Sarah Karthaus (50K)
 - Tech lead: Francis Sengosa (15)
 - Devs: Nicolas Grand-Clement (50K) (BW), Frederico Barriades (25)
- CEM & Opportunity Dashboard**
 - Delivery Manager: Caroline Secrestin (20K)
 - Analysts: Sarah Karthaus (20K), Vincent Marquis (100K)
 - Dev: Paul Thorax (50K), Natarajan Vijayanthan (80K)
- Price Optimization**
 - Scrum master: Bola Jaye
 - Analysts: Andrei Wintichner (40K)
 - Data scientist: Leo Bourasse (100K), Ahmed Zaher (100K)
 - Dev: Natarajan Vijayanthan (20K) (25)
- Execution & Campaign**
 - Scrum master: Bola Jaye
 - Analysts: Romaine Saket (60K), Andrei Wintichner (60K)
 - Solution Architect: Bartosz Borowiec (50K)
 - Devs: Julia Struck, Gowtham Chalamcharla, Bartosz Jagiello

Scrum & Agile

2 External Internal

- Has consistent durations. (*starts - ends on Mondays*)
- New sprints start immediately after the previous concludes is (*true*)
- A sprint goal is always set and is (*Jira*)

Bongiorno-
ext, Alix

PCF Jira Board

PCF Team Composition

- ☒ Has
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ends
on
friday
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- ☒ New
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conclu
des is
(true)
- ☒ A
sprint
goal
is
alway
s set
and is
*(in
Jira
Sprint
goals)*

BENETT-
ext, Lou-
Ann

Squad
Names

- Lead
&
Sam
ple

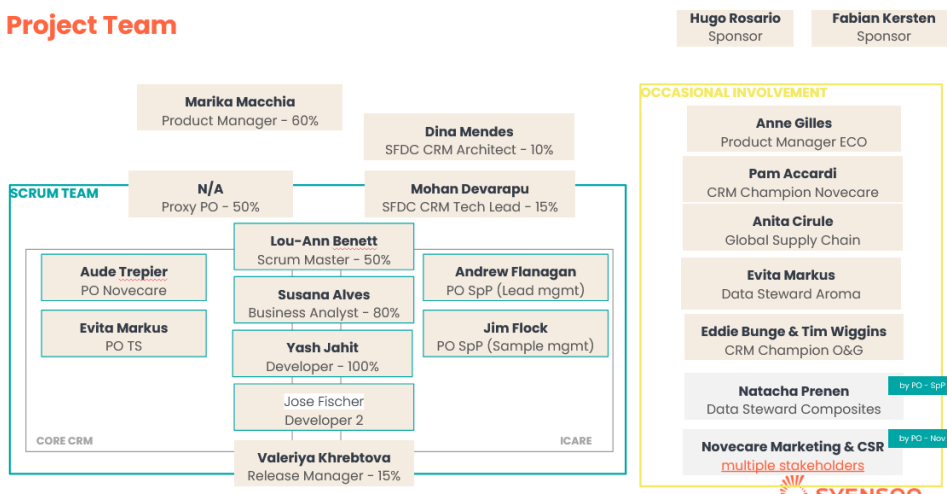
This team
will no
longer
exist

Lead & Sample

Jira Board

Lead & Sample

Project Team



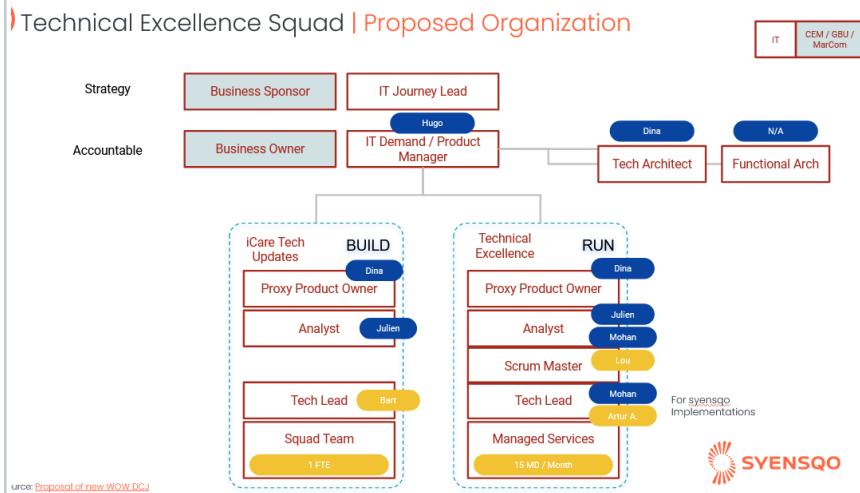
- Has consistent weeks duration. (starts on Monday ends on Friday)
- New sprints start immediately after the previous concludes (true)
- A sprint goal is always set and is tracked in Jira)

Technical Excellence Squad

BENETT-ext, Lou-Ann

TechEx
Jira Board

Maintenance - Technical Excellence



Tech Ex Mission statement is to work on Technical improvements based on release, make the system robust and align with Salesforce guidelines

The team of Lou is the RUN team. With the managed services an outsourced provider.

Dina Mendes - Proxy PO

Julien Gasqueton - Security Lead & Analyst

Mohan Devarapu - Tech Lead & Analyst

Artur Alves - Tech Lead for Managed Services (CGI)

Bartosz Borowiec - Architect / Developer

Lukasz Kiwinski - Advance Administrator / Developer

Manuel-Moya Ferrer - DevOps

~~Valeriya Kirebtova - Release Manager & DevOps~~

Lou-Ann Benett - Scrum Master

Has consistent duration. (2 weeks / starts on Monday - ends on Friday)

New sprints start immediately after the previous concludes (true)

A sprint goal is always set and is **WIP**

CRM Services

CRM Services
[Jira Board](#)

Maintenance - CRM Services

Susana Alves - Lead Business Analyst

Leila Radjah - Business Analyst

Nina Song - Business Analyst (Dedicated)

Nikola Milic - Business Analyst (Dedicated)

Helia Grilo - Lead Developer for Managed Services (CGI)

Dina Mendes - Architect

Josiane Peytraud - Lead Business Analyst

Sandra Martins - Business Analyst

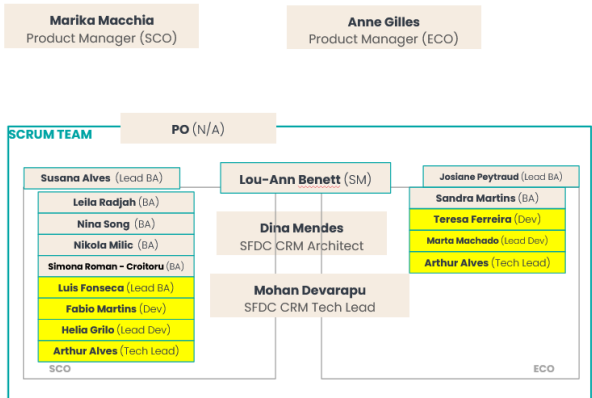
Simona Roman-Croitoru - Technical Analyst

Artur Alves - Tech Lead for Managed Services (CGI)

Marta Machado - Lead Developer for Managed Services (CGI)

Lou-Ann Benett - Scrum Master

CRM Services Team



Hugo Rosario
Sponsor

Additional Information

SCO
Former Commercial

ECO
Former Customer Care

Team in Yellow
Managed Services or CGI



- ☒ Has consistent duration. (starts on Monday - ends on Friday)
- ☒ New sprints start immediately after the previous concludes (true)
- ☐ A sprint goal is always set and is **WIP**

Squad - MSP team Scrum Master - LY AKH-ext, Marina	MSP Jira board	MSP team mission is to provide customers with innovative and user friendly tools that will ease their digital journey and help company to save time and money while working together as a team and having fun in a process. Squad composition (invited in all Scrum events): - Product Owner - Aude Trepier - Project manager - Jessica Ternier (data tasks related with PIM) - Lead Analyst - Gonçalo Silva - Developer - Andre Vieira - Developer - Jose Fischer (split 50/50 with Lead&Sample team) - Scrum Master - Marina Lyakh Team participants on request: - Architect - Dina Mendes - Tech Lead - Mohan Devarapu - Security - Julien Gasqueton - Release Manager - Valeria Khrebtova	Has consistent durations. (starts on Monday - ends on Friday) New sprints start immediately after the previous concludes is (true) A sprint goal is always set and is (in Jira and Miro)

