

# The Agility Community of Practice

## What

Communities of Practice (CoPs) are organized groups of people with a common interest in a specific technical or business domain.

They regularly collaborate to share information, improve their skills, and actively work on advancing their knowledge of the domain.

Our purpose is to build a **culture** on professional networking, personal relationships, shared knowledge, and common skills on a specific topic. Here we're talking about **Agility!**

- What
- Where can you find us 24/7
- Why
- Who
- How
  - Communication
  - Trainings
  - Virtual Events
- 

## Where can you find us 24/7

By clicking At <https://mail.google.com/chat/u/0/#chat/space/AAAATgkO9EE>

## Why

1. Improve the Agile and Lean mindset through Syensqo organization.
2. Support the coming Agile Transformation.
3. Learn together on how to BE more agile (than DOING agile)!

## Who

- **Core team:** [Bongiorno-ext, Alix](#) , [LYAKH-ext, Marina](#) , @wafa
- **Champions** : Scrum Masters
- **"Proposed" members:** squads already in Agile
- **Potential members:** anyone willing to participate and learn more about Agility!

## How

### Communication

- Knowledge center
- Booklets
- E-Trainings (to be designed)
- Google Space (at <https://mail.google.com/chat/u/0/#chat/space/AAAATgkO9EE> )

### Trainings

- Agile Awareness
  - Sessions one per month available by clicking [Bongiorno-ext, Alix](#) TBD
- SAFe Awareness
  - Sessions to be defined
- Backlog good practices
- Improve your ceremonies!

And you can always request specific "trainings" by proposing in our google space.

### Virtual Events

- Townhalls // 1 top down presentation about 1 specific topic + 1 experience sharing + Q&A // 1 per month
- Clinic - A group of expert answer X questions during a short period of time. Come with your problem and get answers and recommendations! // 1 per month
- Knowledge sharing - Share your knowledge and experience on a specific topic with other people. YOU propose and decide the next topic. // 1 per ??
- Agile lunch? Agile coffee breaks?

**And more to come! Any idea? Contact the champions or the core team members!**

**Feedback from squads, what they would like to learn:**

- Splitting,**
- SAFe (PIs, events...)
- Writing user stories
- Estimation,
- Jira management, workflows
- Time management
- Roles&Resp
- Acronymes/specific SAFe vocabulary to be explained

**Wishes** : Onboarding (dev) including Agile awareness, "the business is confusing" = how to collaborate with them, coaching/mentoring, Agile awareness & best practices

**Struggles** : spend time for Agile learning if not needed. No "what is in it for me", immediate usage.

**Agile community** : voluntary, attendance, SMs as mandatory in the Community events, dedicated coaching sessions team by team following the topic events.