

# Employee's Performance - HR

## Employee's Performance

Please click on the titles below to open the articles with the relevant information:

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### [UNDERSTANDING & SUPPORTING SYENSQO'S PERFORMANCE CULTURE](#)

Learn more about Syensqo's approach to performance.

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### [LEVELS OF PERFORMANCE RATINGS](#)

Performance ratings reflect both *what* the individual achieved (business objectives) and *how* they achieved it (behaviors).

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### [PERFORMANCE ACTIVITIES IN MY HR SERVICES](#)

Employees and managers use the Performance tool to capture goals, summarize check-in conversations, and record snapshots. Find more information about using the tool [here](#).

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### [CALIBRATION - HR SUPPORTING MANAGERS](#)

Calibration is a performance-related process that ensures that individuals' contributions are rated in a fair and comparative fashion and differentiates performance across the organization.

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