

# My Learning & Development

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To create a ticket in ServiceOne to the Learning and Development Team, [please click here](#).

Please click on the titles below to open the articles with the relevant information:

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### I AM A LEARNER

YOUGrow is the main learning platform at Syensqo and you need to comply with mandatory courses, you can also check which courses are available for your own development, or even how to take advantage of the tool, here you will find useful information.

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### YOUR LEARNING EXPEDITION

- Syensqo Approach to Development
  - Think, Talk, Do : How you can apply the 70 / 20 / 10 Learning Model
  - Discover your Development Opportunities
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### CREATING AN ACTIONABLE DEVELOPMENT PLAN

Your development journey at Syensqo is an opportunity to reflect on where you are now and where you want to go in the future — including **your personal development and career advancement**.

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### TECHNICAL SKILLS

Get to know more about technical skills relevant to individual scope, safety, health and well-being, business integrity, sustainability, language training and more

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### LEADERSHIP SKILLS

Learn how leaders can have a positive impact on their teams and equip them to implement business strategy effectively.

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### COACHING AT SYENSQO

Peer Coaching Circles present one of the most effective and accelerated ways to learn through focused discussions with your colleagues on topics of common interest.

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### MENTORING AT SYENSQO

Mentoring is a powerful way to grow and develop talent. The One-On-One Mentoring Partnership is driven by the Mentee, guided by the Mentor, and supported by the Manager.

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### SKILLS BASED ORGANIZATION (SBO)

Learn what is a Skills Based Organization: Skill Identification, Skill Activation and Skill Validation

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### SYENSQO'S LEARNING AND DEVELOPMENT TOOLS

Find all the platforms and tools available for your development.

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## GLOBAL STANDARDS

Here you can find all the Global Standards related to Learning & Development.

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## UPDATING MY TALENT PROFILE

Your Talent Profile is like an internal CV and enables you to showcase your experiences and achievements. Find more information here on how to update talent profile.

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### Technical Support

- [How to translate web-content to your local language](#)