

# Talent & Succession

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Please click on the titles below to open the articles with the relevant information:

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### [TOP TALENT MANAGEMENT AT SYENSQO](#)

An introduction to talent management at Syensqo, including our approach, criteria, and talent classifications.

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### [SUPPORTING TOP TALENT](#)

Learn more about how HR can support and develop talent and Managers of talent.

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### [SYENSQO'S APPROACH TO SUCCESSION PLANNING](#)

Traditional Succession Planning relies on identifying one successor for one position, whereas a Talent Discussion provides a dedicated forum to take a wider view of Talent.

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### [ACCESSING TALENT AND SUCCESSION DATA](#)

Understand the tools, dashboards, and reports available to HR related to Talent and Succession data.

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