

# Wage Type

## Business Term Status

The Business Term is currently **validated** by the Data Governance Committee.

## Business Term Definition

Wage Type is a Payroll object used to differentiate between monetary amounts that are used in different ways to calculate the employee's remuneration.

## Roles

### Data Owner

The content of this macro can only be viewed by users who have logged in.

### Data Steward

The content of this macro can only be viewed by users who have logged in.

## Data Sources, Type and Classification

### Data Source

SAP

### Data Type

Master Data

### Data Classification

Confidential Data

## Data Protection and Update Frequency

### Data Protection & Access

Confidential, accessible only to individuals with specific permissions

### Data Update Frequency

Yearly

## Data Quality Issues and Rules

### Data Quality Issues List

Consistency of wage types values between Payroll sytem (SAP PP9) and SuccessFactors Employee Central

### Data Quality Rules

1. **HRS-29:** All Cadre employees must have annual indicative salary in EC
2. **HRS-30:** All Cadre employees must have Annual Salary (9ANS) recorded in EC
3. **HRS-34:** For all Cadre employees the Indicative Salary amount must be the same as the Annual Salary (9ans)