

Technical Documentation - Learning

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Access Management

Roles & Access

Role Code	Role Description	Explanation
ZH_MENU_HR	HR: Menu - Solvay HR	Role menu for the application
ZH_MENU_ADMIN	HR: Menu - HR Reporting ADMIN	
ZH_MENU_NON-HR	HR: Menu - Solvay Non-HR	
ZH_LS_ALL	HR: Learning - ALL	Application role
ZH_LS_ALL_ECO	HR: Learning - ALL - ECO	
ZH_LS_ALL_SCO	HR: Learning - ALL - SCO	
ZH_LS_COUNTRY	HR: Learning - Country	
ZH_LS_EXP	HR: Learning - Expert	
ZH_LS_EXP_ECO	HR: Learning - Expert - ECO	
ZH_LS_EXP_SCO	HR: Learning - Expert - SCO	
ZH_LS_GBU	HR: Learning - GBU	
ZH_LS_MANAGER	HR: Learning - Manager	
ZH_LS_SITE	HR: Learning - Site	
ZH_LS_SITE_ECO	HR: Learning - Site - ECO	
ZH_LS_SITE_SCO	HR: Learning - Site - SCO	
ZH_LS_SOLVAY	HR: Learning - Solvay	
ZH_LS_SOLVAY_ECO	HR: Learning - ECO	
ZH_LS_SOLVAY_SCO	HR: Learning - SCO	

Authorization Objects

List of authorization objects mandatory for the application.

Authorization object	Explanation
C_BUSUNIT	Business Unit
C_CNTRYHR	Country
C_LOCAGRP	Site(Obsolete)
C_MGRID	Manager
C_HRPO2	PO2 flag

Data flow

Overview

It's an overview of learning data(including course, curriculum, certification completion details).

Please see the [data flow](#) of the composite provider CPHRLS001(Course Completion Details) generated from Performer Suite.

Please see the [data flow](#) of the composite provider CPHRLS002(Curriculum Completion Details) generated from Performer Suite.

Please see the [data flow](#) of the composite provider CPHRLS003(Certification Completion Details) generated from Performer Suite.

Reporting

Query	
BW_QRY_CPHRLS001_0001	Course Completion Details
BW_QRY_CPHRLS001_0002	Learning Forecast
BW_QRY_CPHRLS001_0003	Course Completion Details All Access
BW_QRY_CPHRLS001_0004	Course Completion Details - ECO
BW_QRY_CPHRLS001_0005	Course Completion Details - SCO
BW_QRY_CPHRLS002_0001	Curriculum Completion details
BW_QRY_CPHRLS003_0001	Certification Completion Details
BW_QRY_CPHRLSHST_0001	Training Management (Historic)

Data loading

Main Process Chain	Final Info Provider	Frequency	Start Time	Duration
PC_HR_LS_00	APHRLSCER, APHRLSCRS, APHRLSCUR APHRLSCL, APHRLSCRS, APHRLSCUR	Daily	~22:00pm CET	~3:30 h

Data Quality Controls

Data comes from SAP system. To compare data between BW and sources systems, check propagation layers.

Operational Documentation

Procedures

<Describe the recurring procedures needed to operate the application (eg. start/pause/terminate/restart the app processes, data preparation, data ingestion, ETL, data visualization, data export, other manual activities)>

Scheduling

<Describe the scheduling in place for the application (eg. existing jobs, trigger time/event based, dependencies)>

Monitoring

<Describe the monitoring checks to confirm the application is performing well (eg. check the overall status, check performance metrics like runtime /data volume/memory/disk/CPU, maintain and react to alerts/notifications)>

Error Handling

<Describe how to handle errors (eg. error codes, description and respective resolution, alert users)>

Known Bugs

<List the existing bugs, its criticality, workarounds and resolution plan.>

Roadmap

<List past & future evolutions for the application (including links to MED/FSD/TSD)>