

# Bonus Plan

## Data Type Business Term Status

---

The Business Term is currently **waiting approval** by the Data Governance Committee.

## Business Term Definition

---

**Bonus Plan** determines the variable compensation plan based on the individual and/or collective results.

## List of Values

---

**N/A** : "Not Applicable" is used to classify persons that are not part of the internal workforce and/or not having a grade between S15 to S27 and therefore not eligible for the global variable compensation plan (STI/SIP).

**STI** : "Short Term Incentive Plan" classifies the people that are part of the internal workforce and having a grade between S15 to S27 and therefore eligible for the global variable compensation plan (STI) if not eligible for a Sales Incentive Plan ( SIP).

**SIP** : "Sales Incentive Plan" classifies the people.

---

## Roles

---

Data Owner
The content of this macro can only be viewed by users who have logged in.

Data Steward
The content of this macro can only be viewed by users who have logged in.

## Data Source

---

Data Source
SuccessFactors Employee Central

## Data Type

---

Data Type
Master Data

## Data Classification

---

Data Classification
Private Data