

Wage Type

Business Term Status

The Business Term is currently **validated** by the Data Governance Committee.

Business Term Definition

Wage Type is a Payroll object used to differentiate between monetary amounts that are used in different ways to calculate the employee's remuneration.

Roles

Data Owner	Data Steward
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Data Sources, Type and Classification

Data Source	Data Type	Data Classification
SAP	Master Data	Confidential Data

Data Protection and Update Frequency

Data Protection & Access	Data Update Frequency
Confidential, accessible only to individuals with specific permissions	Yearly

Data Quality Issues and Rules

Data Quality Issues List	Data Quality Rules
Consistency of wage types values between Payroll sytem (SAP PP9) and SuccessFactors Employee Central	1. HRS-29: All Cadre employees must have annual indicative salary in EC 2. HRS-30: All Cadre employees must have Annual Salary (9ANS) recorded in EC 3. HRS-34: For all Cadre employees the Indicative Salary amount must be the same as the Annual Salary (9ans)