

Bonus Plan

Data Type Business Term Status

The Business Term is currently **waiting approval** by the Data Governance Committee.

Business Term Definition

Bonus Plan determines the variable compensation plan based on the individual and/or collective results.

List of Values

N/A : "Not Applicable" is used to classify persons that are not part of the internal workforce and/or not having a grade between S15 to S27 and therefore not eligible for the global variable compensation plan (STI/SIP).
STI : "Short Term Incentive Plan" classifies the people that are part of the internal workforce and having a grade between S15 to S27 and therefore eligible for the global variable compensation plan (STI) if not eligible for a Sales Incentive Plan (SIP).
SIP : "Sales Incentive Plan" classifies the people.

Roles

Data Owner	Data Steward
The content of this macro can only be viewed by users who have logged in.	The content of this macro can only be viewed by users who have logged in.

Data Source

Data Source
SuccessFactors Employee Central

Data Type

Data Type
Master Data

Data Classification

Data Classification
Private Data