

Short-term international remote work

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Introduction

At Syensqo, we believe that providing flexible work arrangements, like hybrid work, contributes to our employees' work-life balance and overall well being.

In today's interconnected world, the option to work remotely from abroad provides employees with a valuable opportunity to combine personal commitments with professional duties.

Short-term international remote work

In June 2025, we launched a **pilot policy** allowing employees to **work from abroad** for up to **20 days per year, in countries where Syensqo operates, subject to certain conditions.**

This initiative aims to provide flexibility and enrich employees professional and personal experiences, relying **on employees responsibility and trust.**

The policy has been designed to ensure that employees understand their **own responsibilities & company's expectations.**

Working remotely abroad is not as simple as it seems. There are risks to consider, requiring thorough evaluation and careful attention, which is why conditions have been put in place, in order to ensure compliance for the employee and for the Company.

Interested in learning more?

Access to the [Policy](#), [Presentation](#) & [FAQ](#)

Date of last update: 11 Jun 2025

- [Short-term International Remote Working Policy](#)
- [Remote Working Policy For Export Controlled Data](#)
- [Short-term International Remote Work Presentation](#)
- [FAQ](#)
- [List of Approved Countries](#)
- [Form Request](#)