

Key Business Metrics

This page serves as a handy reference for key business metrics, counts of various objects and processes, etc. as at the end of Conceptual Design (i.e. October 2024)

Enterprise Structure

Object	Count	Comments
Company	181	
Company Codes	75	
Plants (Manufacturing / DC / Office / R&I)	767	Oil and Gas Only Plants: 54 (Excluded from the count) Actual number to be determined during Detailed Design by going through the plant hierarchy tree
Manufacturing Plants	58	5 Oil and Gas excluded 5 Plants of Tavaux consolidated to 1
DC / Office / R&I	705	
Maintenance Plants	60 - 70	
Maintenance Planning Plants	60 - 70	
Warehouse	50 - 60	
Storage Locations	5,000	

Personnel

Personnel	Count	Comment
Total Personnel Count	16,169	Attached detailed employee counts at country / company code / Level. This number will probably increase as a result of the separation from Solvay, i.e. as shared functions have to hire people to back-fill those who stayed behind.
Contractors	2,558	
Blue Collar	4,661	
White Collar	3,156	
Cadres	4,886	"Cadres" is defined as people occupying a position in bands S15-S27. Bands S23-S27 are considered 'senior executives'.
Sales Cadres	615	
Trainees & Apprentices	292	
Countries	48	Countries with at least one employee or contractor as per SuccessFactors
Monthly Active Users in SAP ECC	~8,000	Approx. 8,000 distinct users log into either WP2 or PF2 in an average month. Approx. 1,700 users log into both.

Business Transactions

Transaction Type	Count	Other details / Comments
Procurement Invoices	478,000	per annum
Transportation Management shipments	400,000	annual estimate based on extrapolation of existing data