

CNV-1071 Activity Types

Belgium - Employee Policies & Forms

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INTRODUCTION

you will find the employee policies and forms for Brussels Campus employees.

SYENSQO CAMPUS EMPLOYEE POLICIES & FORMS

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 - [Accord Cadres - Plan social 2022-2025: FR - NL](#)
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ry HR&Labor Relations & Site HR Benelux

- [Catherine Stroobant](#)

R Team

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- [Liesbeth Van Erp](#)
- [Lauranne Tancré](#)
- [Laurence Debourse](#)

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- [Rym Mimouna](#)

- [Geert Vierendeels](#)
- [Océane Laine](#)

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- [Barbara Sine](#)

ational doctor

- [Dr. Aline Hugé](#)

ational nurse

- [Cécile Ancion](#)

doctor

- [Dr. Jean Geurts](#)

nurse

- [Boris Kolewsko](#)

ns of confidence

- [Benjamin De Vrieze](#)
- [Nese Sengezer](#)

lth, Safety & Environment

- [A problem at work...Where to find help?](#)
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 - For more information about blood donation : [The Belgian Red Cross](#)
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 - Unable to work - You are not alone (FR - EN - NL)
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 - [K20 - Gestion des situations d'urgence sur le Syensqo Campus en dehors des heures de service \(in French\) \(2 December 2021\)](#)
OBSERVAÇÃO
 - [K 37 - Internal Emergency Plan - overview of the rules and operating procedures of the Syensqo Campus during a pandemic: Covid-19 situation \(in French\) \(4 March 2021\)](#)
- [Intervention and Emergency Equipment](#)
 - [I5 - Intervention in the event of a flammable gas leak \(in French\) \(20 July 2022\)](#)
 - [I7 - Rescue Plan for Worker in Confined Space or Working at Height \(in French\) \(17 November 2021\)](#)
 - [I3 - Looking for isolated people](#)
- [Organization of Prevention](#)
 - [A23 – Smoking Prevention \(in French\) \(25 August 2022\)](#)
 - [A3 - Roles and Responsibilities of relay-safety-environmental Health Coordinators, Premises Managers and Equipment Managers in Research Entities \(R&I family\) on the Syensqo Campus \(in French\) \(15 February 2022\)](#)
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Membership of the Medical Fund

The Medical Fund is managed by a Committee of ten members that include five members appointed by Syensqo SA, one member appointed by the Works Council and four members who represent active and retired employees, elected by the Committee among the applications submitted.

President	Patrick Marichal
President	Jean-Marie Postiaux
Secretary	Dries De Craen

urer	Barbara Sine
namut counsellor	Joëlle Walrave
inted by the Works Council	(alternate member: Panaiotis Capidis)
representative	Frédérique Desmedt
representative	Casimir Alvarez
representative	Dominique Balthasart
representative	Liesbeth Van Erp

- [A8 new - Obligations of external companies - MOP - Services provided with third parties - Health and safety rules applicable on the Syensqo Campus site](#)
- [A8 new - Obligations of external companies - Prevention plan Appendix 1 - work carried out on the site](#)
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- [A8 new - Obligations of external companies - Prevention plan Annex 3 - List of personnel working on the site](#)
- [A8 new - Obligations of external companies - Prevention plan Annex 4 - List of documents given to the external company](#)
- [A8 new - Obligations of external companies - Prevention plan Appendix 5 - List of documents to keep available or to send](#)
- [A8 new - Obligations of external companies - Prevention plan Appendix 7 - kick-off meeting](#)
- [A8 new - Obligations of external companies - Checklist for meeting prior to work with external companies \(Belgium\) - GEC](#)
- [A8 new - Contractor Management HSE Group Requirements](#)

- [A12 - Intervention permit - deposit](#)
- [A12 - Intervention permit form](#)
- [A12 - Fire Permit](#)
- [A12 - Confined Space Entry Permit](#)
- [A12 - Device opening Permit](#)
- [A12 - Scaffolding Permit](#)
- [A12 - Lift plan](#)
- [A12 - Sling plan](#)
- [A12 - A detailed document containing the content and scope of each section of the intervention Permit](#)
- [A29 - Work at height: Rules for purchasing, ordering and monitoring the control of means of access at height](#)

- [Update - Looking for isolated people \(28 June 2018\)](#)
 - [I3 - Looking for isolated people](#)
- [Update - Intervention Permit \(18 April 2018\)](#)
 - [A12 - Intervention Permit Deposit](#)
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 - [A12 - A detailed document containing the content and scope of each section of the intervention permit](#)
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- [Update - First Aid and Care Instructions \(11 January 2018\)](#)
 - [B3 - Management of the EdPI and EdSI custodial role](#)
 - [B5 - Roles and Responsibilities during the intervention of EdPI, EdSI and EEvac](#)
- [Update - Instructions Intervention and emergency equipment \(January 2018\)](#)
 - [I4 - Intervention in case of accidental spillage](#)
 - [I5 - Intervention in the event of a flammable gas leak](#)
- [Update - Instructions on updated work equipment \(September 2017\)](#)
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 - [Application Form to become a Cadre - FR](#)
 - [Function Description \(for Cadre's Passage\) - FR](#)
 - [Calendar des comités EFEB / Calender of EFEB Committees 2024](#)
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ension Fund

[yensqo - Organigramme](#)

- **Current regulations**
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 - [Appendix Expatriate executives: FR - NL](#)
 - **Regulations of definite services for cadres appointed before 31.12.2006 (Fund n°1): [FR](#)**
 - [Amendment which organises the dynamic management: \[FR\]\(#\)](#)
 - [Value of parametres \(appendix VI of the Regulations\)](#)
 - **Regulations of definite contributions for cadres appointed before 31.12.2006 (Fund n°2): [FR](#)**
 - [Amendment which organises the closing of the plan: \[FR\]\(#\)](#)
 - [Retirement regulations of pay scale employees and workers - definite services \(Fund n° 1\)](#)
 - [Retirement regulations of pay scale employees and workers - definite contributions \(Fund n° 2005\)](#)
 - [Death scheme: \[FR - NL\]\(#\)](#)
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 - [CA management annual report \(Rapport annuel de gestion du CA à l'AG \(exercice 2018\): \[FR - NL\]\(#\)](#)
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o much more.

ist updated: 28 May 2024

Benefit Plans & Program - Belgium
Belgium FAQs

Workflow history

This view shows the 5 most recent entries. The complete workflow log is available from the 'Document Activity' menu item.

From Nov 20, 2025 to Feb 23, 2026	Actor	Type	Activity	Version
Approved	 PARA-ext, Anil	Edit	updated the page at 11:44 am	
Nov 03, 2025				
	 MUTHUSAMY-ext, Kunalan	State	changed state to Approved at 10:17 am (State override) <i>[PMO Comments] Conversion Spec completed as per CS register and functional review completed</i>	v40
Lead Approval	 MUTHUSAMY-ext, Kunalan	State	gave <i>Minor change</i> approval at 10:17 am <i>[PMO Comments] Conversion Spec completed as per CS register and functional review completed</i>	
Oct 29, 2025				
	 GARCIA-ext, Angel Luis	State	changed expiry date to '05 Nov, 2025 11:42 am' at 11:42 am	
		State	changed state to Lead Approval at 11:42 am	v40
Tech Review	 GARCIA-ext, Angel Luis	State	gave <i>Syniti Team Review</i> approval at 11:42 am	